

France Telecom

2010 results

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cautionary statement

this presentation contains forward-looking statements about France Telecom's business, in particular for 2011. Although France Telecom believes these statements are based on reasonable assumptions, these forward-looking statements are subject to numerous risks and uncertainties, including matters not yet known to France Telecom or not currently considered material by France Telecom, and there can be no assurance that anticipated events will occur or that the objectives set out will actually be achieved. Important factors that could cause actual results to differ materially from the results anticipated in the forward-looking statements include, among others, overall trends in the economy in general and in France Telecom's markets, the effectiveness of the "Conquests 2015" action plan and other strategic, operating and financial initiatives, France Telecom's ability to adapt to the ongoing transformation of the telecommunications industry, regulatory developments and constraints, as well as the outcome of legal proceedings and the risks and uncertainties related to international operations and exchange rate fluctuations.

more detailed information on the potential risks that could affect France Telecom's financial results can be found in the Registration Document filed with the French *Autorité des Marchés Financiers* on April 28, 2010 and in the Form 20-F filed with the U.S. Securities and Exchange Commission on May 5, 2010. Except to the extent required by law, in particular sections 223-1 *et seq.* of the General regulation of the *Autorité des Marchés Financiers*, France Telecom does not undertake any obligation to update forward-looking statements.

agenda

1 highlights & conquests 2015 milestones

2 financial performance

3 human resources update

4 business review

5 outlook

1

highlights & conquests 2015 milestones

Stéphane Richard
CEO

a successful year 2010 which is the first step towards “conquests 2015”

- conquests 2015 implementation started with some **significant achievements** already
- all **targets and commitments reached**, notably €8bn organic cash-flow
- **over 1% of growth** for Group revenue excluding regulation during H2, with improving trends across the board
- 2010 characterized by high net adds in H2 thanks to **dynamic marketing initiatives and innovative offers**, while managing and **limiting margin erosion as expected**
- a **sound year in 2010**, allowing us to build up momentum in 2011 towards Conquests 2015

2010 conquests significant achievements (1/2)

4 strategic axes

main
2010
steps

first conquest

our employees – HR as a key factor of success

March-May

● signature of 5 social agreements

September

● new social contract
● social performance indicator included in Group top management incentive

December

● adjustment to the seniors agreement

social environment has significantly improved in 2010 in France:

- hiring of 3,800 employees while managing workforce costs
- signature of Part-Time Senior extension agreement
- appointment of an ombudsman for employee relations
- creation of an employee satisfaction survey
- free share allocation program subject to performance indicators to be implemented in 2011

2010 conquests significant achievements (2/2)






4 strategic axes

main
2010
steps

second conquest **our networks – being the champion of very high speed**
third conquest **our customers – orange, an innovative leader**
fourth conquest **international development - double our emerging market exposure**

- February ● FTTH CAPEX program of €2bn for 2010-2015
- April/May ● launch of animals in Poland and Spain
- May ● launch of Orange Tunisia operations
- June ● launch of new internet offers in France
● ARCEP authorizes FT to cross-sell
- July ● construction agreement on new submarine cable ACE
● Orange best mobile network in France according to ARCEP
● 100% consolidation of Mobinil (LinkDotNet in September)
- August ● launch of Open quadplay offers
- September ● agreement to acquire a 40% stake in Meditel in Morocco
● 200 million customers reached
- October ● new internet tariffs in Poland
● new Origami plans
● UK 2G roaming effective launch
- December ● TPSA announce its intention to create a 50/50 JV with PTC in order to share its RAN

France Telecom Orange reached all 2010 business trends and guidance

in €m	2009 CB	2010 actual	trends & guidance	
revenue	46,132	45,503 +0.6% ex. reg	ex. reg growth slightly positive	
EBITDA restated*	16,275	15,642		
in % of rev	35.3%	34.4% -0.9pts	-1pt maximum	
CAPEX	5,316	5,522		
in % of rev	11.5%	12.1%	around 12%	
adjusted Organic Cash Flow**	8,218	8,110	8,000	
leverage and net debt***	1.95x 32,534	1.95x 31,840	around 2x net debt / EBITDA ratio	

8 *2010 EBITDA restated for DPTG litigation (-€266m), part time senior plan (-€492m) and « content editor » provision (-€547m), please refer to slide 24

** slide 30 ***slide 32



thus delivering on shareholder value and reinforcing the financial structure

commitment on dividend

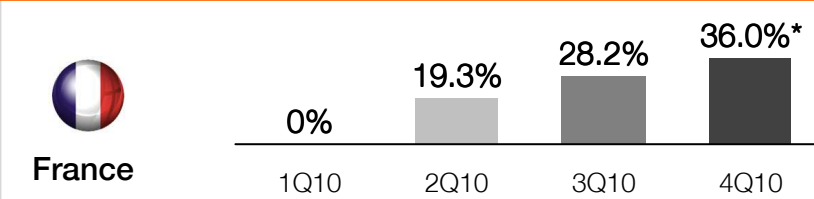
- strong commitment taken in July for a 3 year-period
- €1.40 dividend per share for each fiscal year from 2010 to 2012

debt optimisation

- 2010 refinancing of over €3.7bn of debt at very attractive levels and maintaining an “A-” rating from all 3 major agencies
- average maturity of net debt at year end: 8.5 years vs. 7.4 years end of 2009

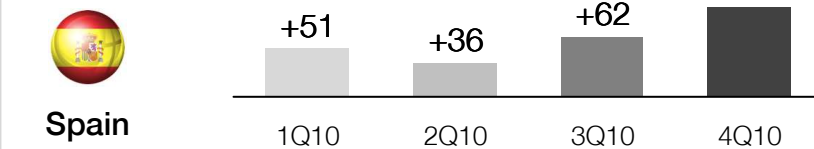
strong acceleration in 2010 of commercial recovery in major countries

broadband share of net adds acceleration

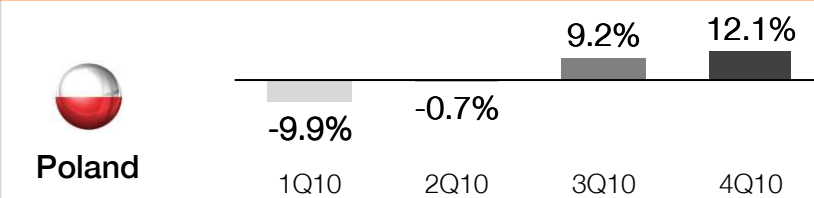


unprecedented positive portability win-back

in thousands of mobile customers

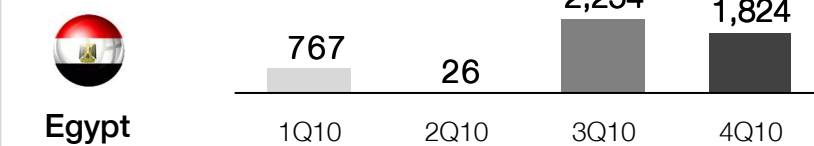


broadband share of net adds back to positive momentum



more than 4m mobile net adds in H2

in thousands of mobile customers



209.6 million customers
150m personal customers
59m home customers

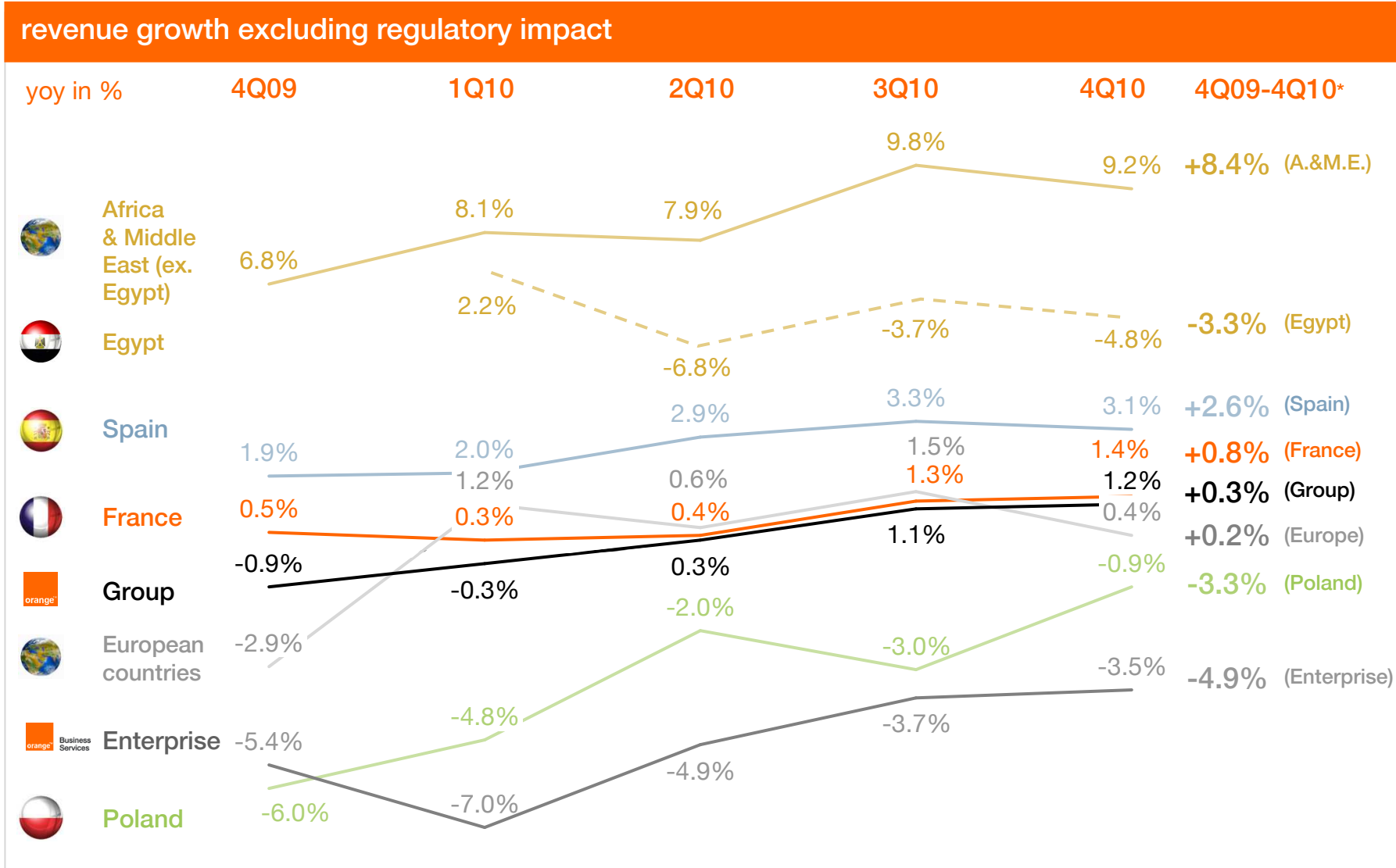
+6%
of customer base growth yoy

over 66%
are Orange branded

13.7 million
home broadband customers

+6 million
net Personal customer
adds in 4Q stand-alone

back to revenue growth in H2



update on countries with a difficult political environment

- **Egypt:**

- Mobinil & OBS business is now back to normal
- our expatriates are back in Cairo from France
- limited impact, so far, on Group's top line
- no damage to our assets

- **Tunisia:**

- business running as usual
- in relation to events from early 2011, France Telecom is closely following the ongoing legal proceedings. At the date of this release, Orange Tunisia operations and France Telecom's shareholders rights have not been impacted

- **Ivory Coast:**

- political situation still blocked
- security in the country is uncertain, thus, our expatriates are working from Paris HQ. A crisis management unit is still in place in Paris
- business is running but networks have been affected by sabotage acts

performance programs savings as a lever to limit margin erosion, €1.2bn over 2 years

network €163m	distribution & sales €93m	G&A €77m
cost efficiency (outside France) €179m	Group performance €620m in 2010 o/w OPEX: €607m o/w CAPEX: €13m	customer care €41m
real estate €29m	IT €31m	marketing & advertising €8m

new Group governance and organization as of 1st of March

Stéphane Richard

is appointed Chairman of France Telecom SA
will combine Chairman & CEO position

15 board members
of which _____

7 independent members

4 directors have the term of their office ending in 2011

3 employees representatives

3 representing the French State

1 representing employee shareholders

executive committee
unchanged

Delphine Ernotte

Executive VP, will be appointed Head of Orange France

2

2010

financial performance

Gervais Pellissier

Deputy CEO & CFO

key financial achievements

positive FY underlying revenue growth and margin erosion contained

in €m	2009 CB	2010 actual	var. comp basis	key points
revenue	46,132	45,503	-1.4%	<ul style="list-style-type: none"> regulation impact: -€902m FY excl. regulation: +0.6% yoy (1H10: 0% and 2H10: +1.2%) 4Q10: +1.2% excl. regulation
EBITDA restated*	16,275	15,642	-3.9%	<ul style="list-style-type: none"> regulation impact €270m FY EBITDA margin erosion limited to -0.9pt while sustaining a commercially dynamic in 2H
in % of rev	35.3%	34.4%	-0.9pt	
CAPEX	5,316	5,522	+3.9%	<ul style="list-style-type: none"> in line with FY guidance almost + 4% vs. 2009 cb
in % of rev	11.5%	12.1%	+0.6pt	
adjusted Organic Cash Flow**	8,218	8,110		<ul style="list-style-type: none"> in line with OCF guidance
net debt***	32,534	31,840		<ul style="list-style-type: none"> net debt/EBITDA ratio: 1.95x very small 2011 debt redemption level

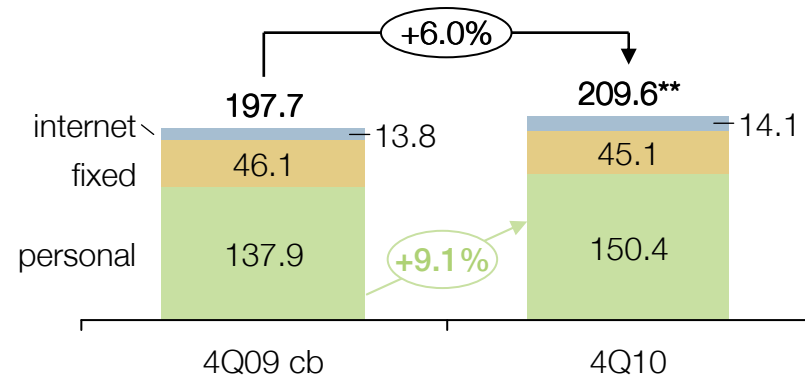
16 *2010 EBITDA restated for DPTG litigation (-€266m), part time senior plan (-€492m) and « content editor » provision (-€547m), please refer to slide 24

** slide 30 ***slide 32

Group customer base up by +6.0% to almost 210 million

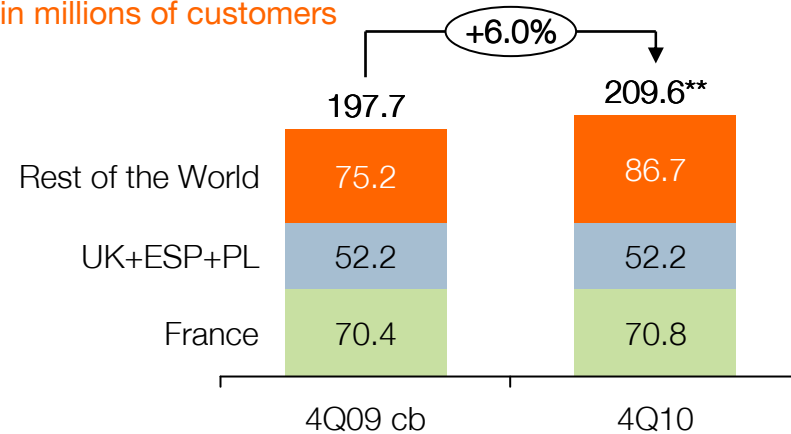
Group customer base up by +6.0%* ...

in millions of customers



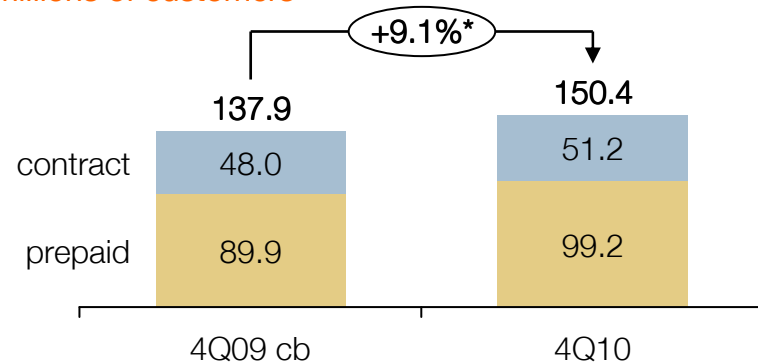
... with a widespread geographic base

in millions of customers



personal customer growth driven by prepaid in A&ME and by value customers elsewhere

in millions of customers



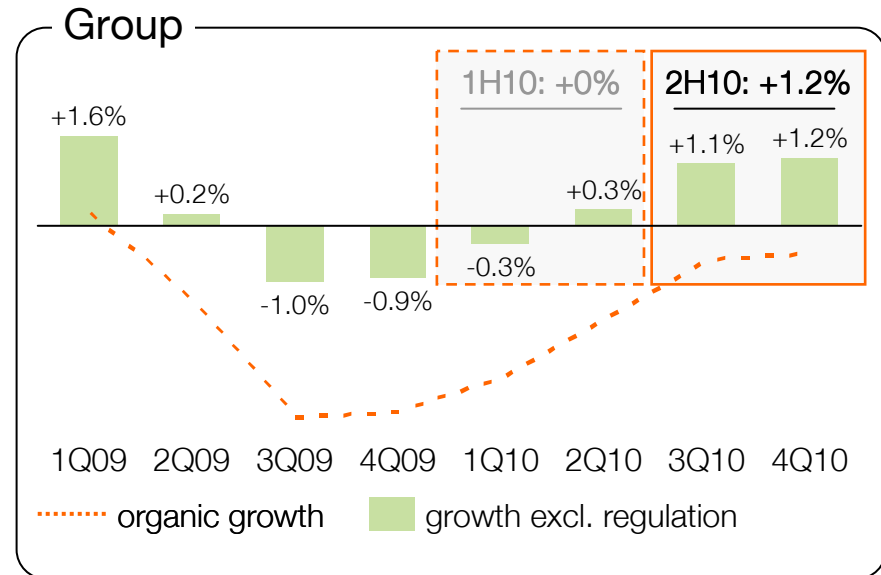
insight

- ongoing strong growth in the Group's customer base, driven by a yoy increase of more than 12 million personal customers with +23% growth in Africa & the Middle-East
- smartphones represented over 90% of mobile devices sold with a value contract in the fourth quarter in France
- increase in the personal contract customer base in all mature geographies

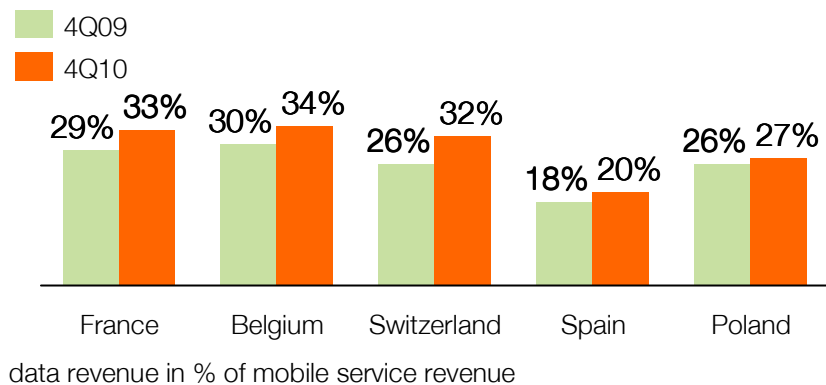
top line: back to growth excluding regulation in H2

2010

in €m	actual	% yoy cb	% yoy cb excl.reg
Group revenue	45,503	-1.4%	+0.6%
France	23,308	-1.4%	+0.8%
Spain	3,821	-1.1%	+2.8%
Poland	3,934	-5.1%	-2.7%
ROW	8,248	+1.4%	+3.2%
Africa & Middle-East	3,212	+4.9%	+5.5%
European countries	4,472	-1.6%	+0.9%
other	576	+5.6%	+6.1%
Enterprise	7,216	-4.8%	-4.8%



increased weight of mobile data revenue



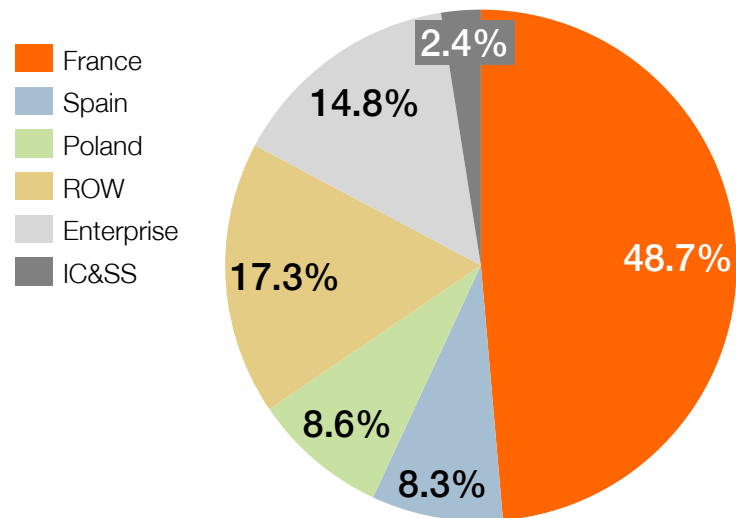
insight

- regulation impact on revenue trend: -2pts
- excluding regulation group revenue growth driven by personal revenue
- continuous strong growth in Africa & Middle-East: +7.9% yoy cb excluding Egypt
- ongoing increase in data revenue in mature operations*: +13.8%**

strong mobile performance drives FY positive revenue evolution excluding regulation

in €m	2010		
	actual	% yoy cb	% yoy cb excl.reg
Group revenue	45,503	-1.4%	+0.6%
France	23,308	-1.4%	+0.8%
personal	10,832	+0.6%	+5.5%
home	13,536	-3.0%	-2.2%
eliminations	(1,060)		
Spain	3,821	-1.1%	+2.8%
personal	3,158	-1.2%	+3.6%
home	664	-0.5%	-0.5%
Poland	3,934	-5.1%	-2.7%
personal	1,930	-0.5%	+3.1%
home	2,260	-8.4%	-6.8%
eliminations	(256)		
ROW	8,248	+1.4%	+3.2%
Enterprise	7,216	-4.8%	-4.8%
I. Carrier & S. Services	1,600	+4.6%	+4.6%
eliminations	(2,623)		

revenue breakdown in 2010



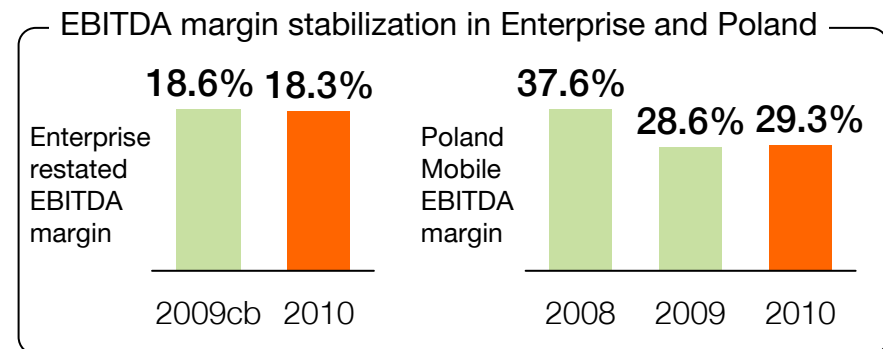
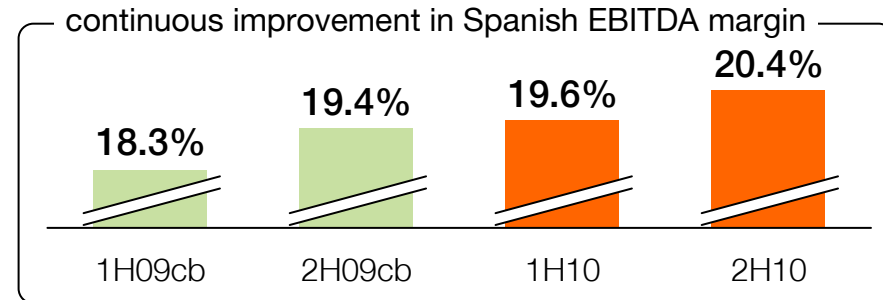
insight

- mobile revenue excluding regulation positive growth in our 3 major geographies
 - more **sustained growth** in France & Spain
 - back to growth** in Poland
- positive revenue including** regulation in ROW
- home Spain: revenue **almost stabilized**

EBITDA margin erosion limited to -0.9 pts, thanks to improving trends in key geographies

2010

in €m	actual	margin	Δ vs 09cb
Group restated EBITDA*	15,642	34.4%	-0.9 pts
France	9,213	39.5%	-1.8 pts
Spain	765	20.0%	+1.1 pts
Poland	1,445	36.7%	-1.4 pts
ROW	2,941	35.7%	-2.6 pts
Enterprise	1,317	18.3%	-0.3 pts
IC & SS	-39	-2.5%	na



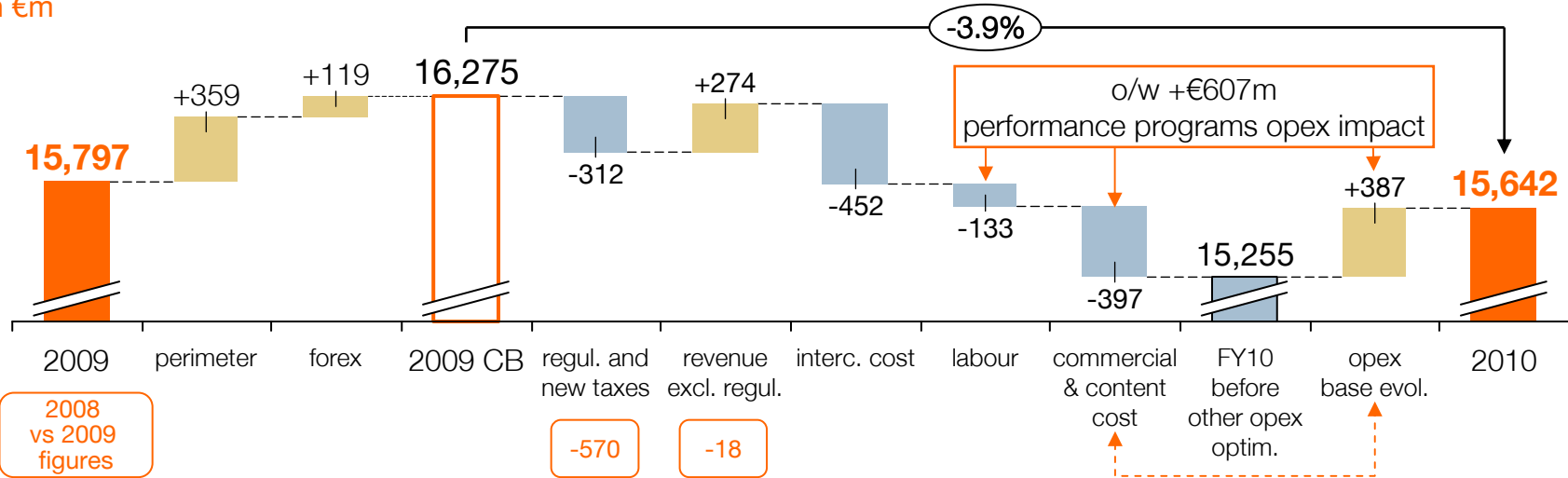
insight

- EBITDA margin in Spain up by +1.2 pts in 1H & by +1.0 pt in 2H, despite a significant increase in Smartphone sales (including the iPhone) in 2H
- Poland EBITDA margin proved to be more resilient thanks to mobile margin improvement
- value protection strategy for Enterprise ongoing with an EBITDA margin almost stable despite the decrease in revenue
- contrasted effects on ROW EBITDA margin with:
 - preserved margin in western Europe and EBITDA margin under pressure in Eastern Europe due to deteriorated economic environment notably in Romania, offsetting good performances in Moldova and Slovakia
 - AMEA EBITDA margin reflecting increased competition

favorable revenue trend and cost structure management limiting margin erosion

restated EBITDA evolution in FY10*

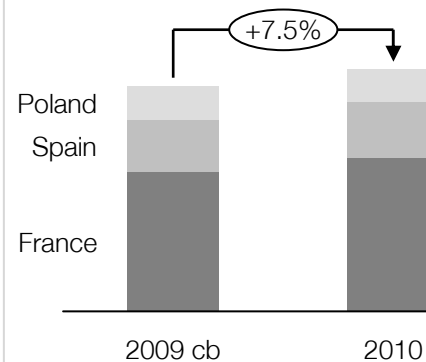
in €m



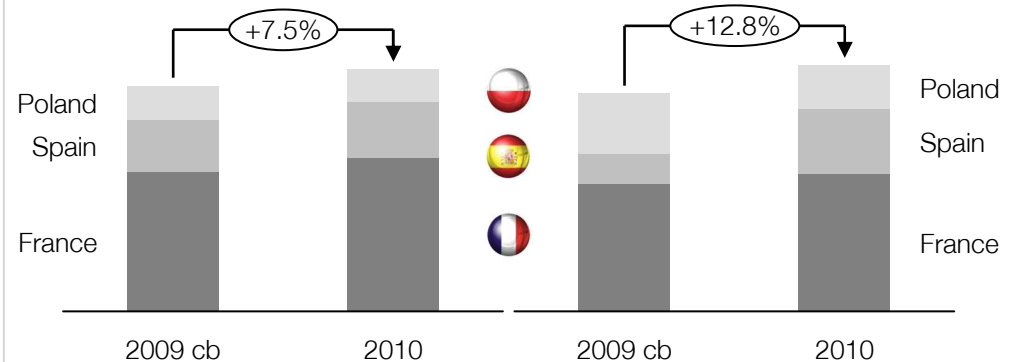
insight

- commercial investments contributed to yoy increase in the smartphone penetration rate of contract customers for these countries:
 - France: +11pts to 26%
 - Spain: +14pts to 23%
 - Poland: +3pts to 16%

commercial costs



contract net adds in thousands

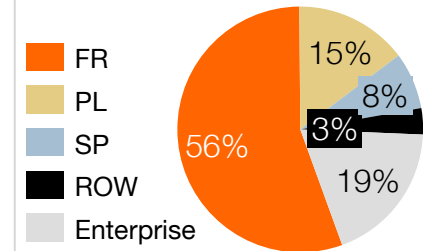


*please refer to slide 24

steady effort on cost efficiency over 2 years ...

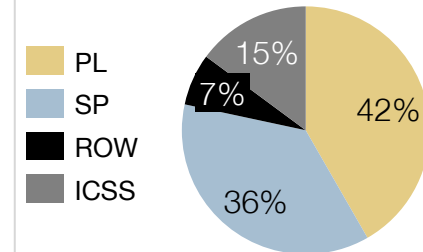
networks
+€361m*

- infrastructure sharing programs (Belgium with Base, Spain with Vodafone, Poland with PTC upcoming**)
- domestic network maintenance & operations optimization



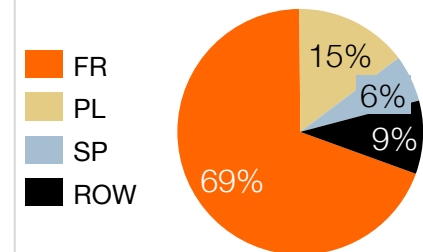
cost efficiency (outside France)
+€252m*

- “wireline efficiency program” in Spain resulting in positive Home EBITDA
- comprehensive end-to-end program launched in Poland

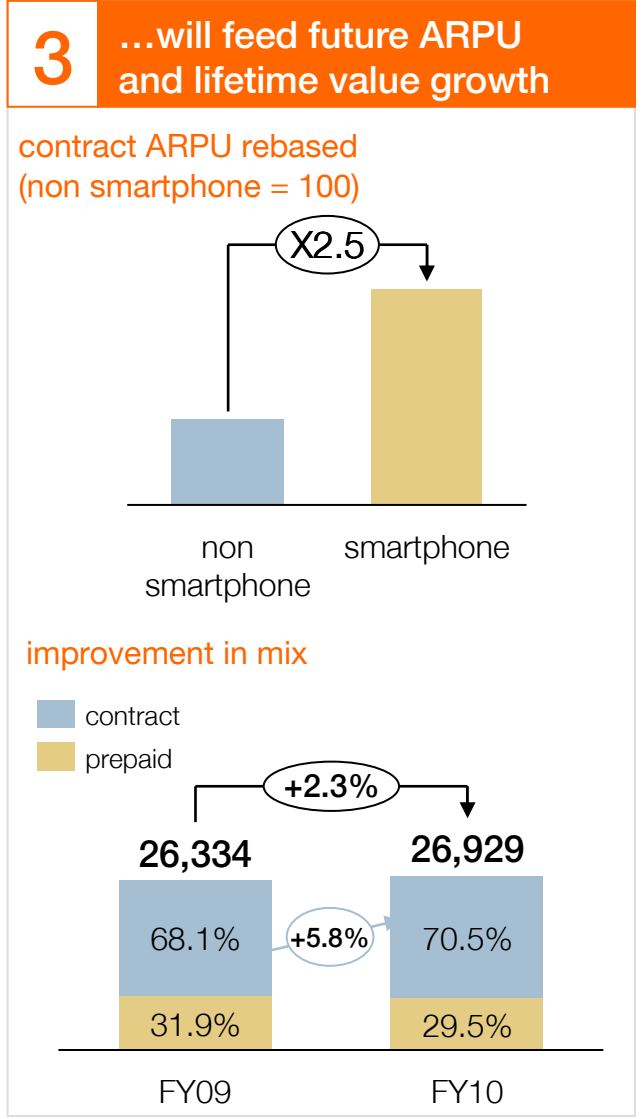
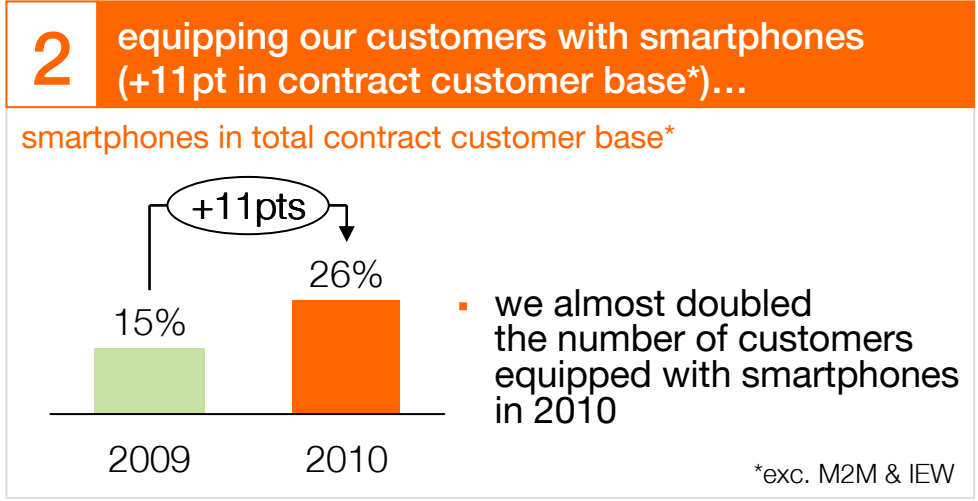
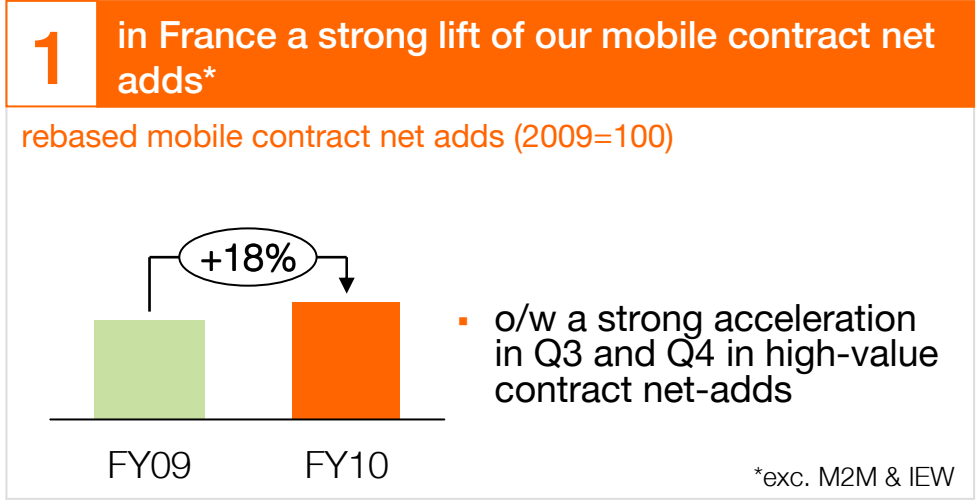


distribution & sales
+€198m*

- channel mix improvement: e-shop and own stores programs
- continuous roll out of best practices on supply chain



... reallocated to commercial costs to enhance long-term value

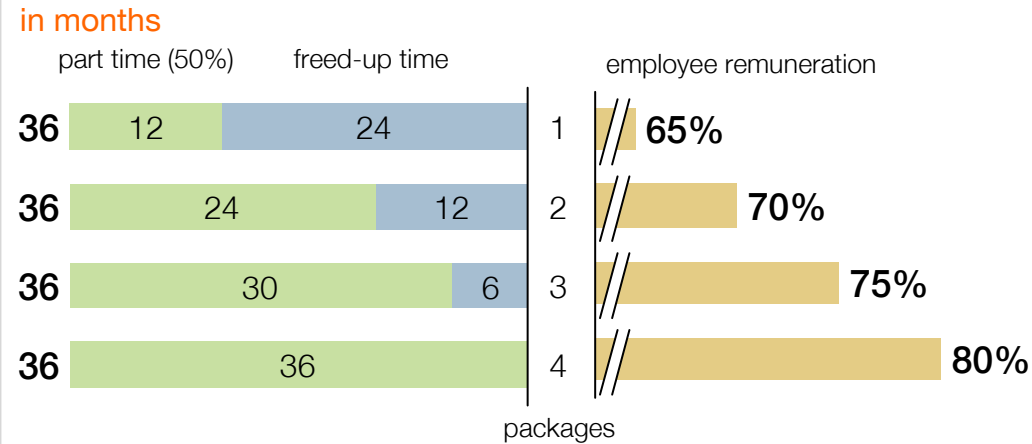


EBITDA restated from 2 major restructuring impacts

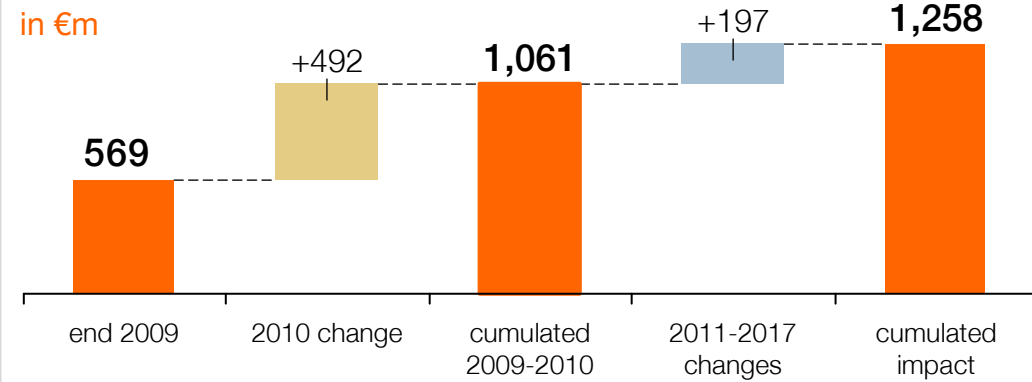
in €m	2009 cb	2010 actual	var.	key points
EBITDA restated	16,275	15,642	-3.9%	
litigations				
DPTG	0	-266		<ul style="list-style-type: none"> ▪ France Telecom Orange is supporting TP in assessing all possible legal options
“taxe professionnelle”	-964	0		
restructuring provisions				
“seniors” agreements	-569	-492		<ul style="list-style-type: none"> ▪ ~85% of the estimated provision (of 1.2 billion euros) is now booked ▪ upfront booking of future losses relating to Orange Sport & Orange Cinema Series <ul style="list-style-type: none"> – Orange Sport: -€319m – Orange Cinema Series: -€228m
“content editor”	0	-547		
EBITDA reported	14,743	14,337	-2.8%	

Part-Time Senior agreement extension

four possible “3 year packages”



TPS provision booking impact on EBITDA from 2009 to 2017



insight

- provision is based on the full set of extra wage costs (paid wage premium during part-time work, 100% cover of pension costs, employer social charges and costs for holiday savings plans)
- additional provision in 2010 corresponds to:
 - the maintaining of the individual guarantees for those employees already in senior part time agreement
 - the maintaining of the applicability of the initial agreement
 - the implementation of an additional measure, the intermediate part time, before entering into the “seniors” program
 - neutral impact on group cash flow (after taking into account our commitment for recruitments)

content strategy: evolve towards an aggregation/distribution role



CANAL+
GROUPE

production skills

orange™
technological expertise

plan to create a 50/50 JV with Canal+ to create a new cinema/series TV channel

monetization our quality of services on all screens

- mastering QoS through networks
- mastering customer relationship

IPTV tablet connected TV box/console smartphone

Orange sport

no bid for the next championship TV fixed rights

DEEZER

- long term partnership, Orange having a minority participation in Deezer
Deezer music premium offer: more than 500k subscribers (included in Origami Style plans, as an option in Origami Star and BB/Fibre offers)

Dailymotion

- exclusive negotiations: Orange will take 49% of the shares for €58.8m
- beginning 2013: allows a progressive capital increase up to 100%

28% increase of the net income over 2009 excluding UK JV build up capital gains

in €m	2009 historical	2010 actual	
reported EBITDA	14,264	14,337	1
depreciation & amortization	-6,234	-6,461	
remeasurement resulting from business combinations	0	336	1
impairment of goodwill & assets	-518	-636	2
share of profit (losses) of associates	138	-14	
operating income	7,650	7,562	
financial result	-2,206	-2,000	3
tax	-2,242	-1,755	4
net result of discontinued operations	200	1,070	5
net income	3,402	4,877	
minority interests	384	-3	
net income Group share	3,018	4,880	

1

- Egypt fair value reevaluation

2

- mainly Egypt (-€471m)

3

- volume effect: +€101m
- rate effect: +€42m
- change effect: +€98m
- other: -€35m

4

- 2010 tax in France offset by deferred tax asset recognition

5

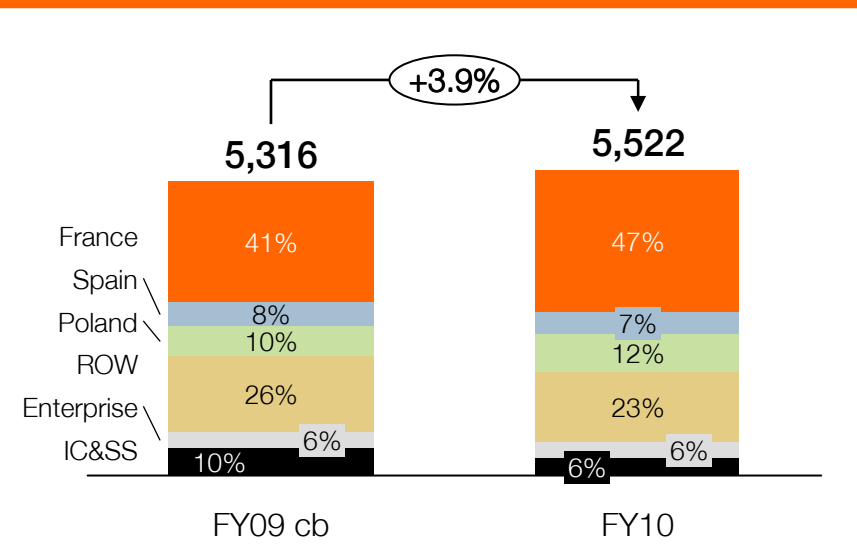
- mainly net result from the UK JV build up

- reminder: ECMS, Getesa, Mauritius Telecom equity method starting Jan. 1st. UK from discontinued operations to equity method
- Medi Telecom equity method starting Dec 1st

2010 guidance achieved with 12.1% of CAPEX to sales

	FY10		
in €m	actual	CAPEX to sales	var.vs FY09cb
Group	5,522	12.1%	+3.9%
France	2,568	11.0%	+18.9%
Spain	397	10.4%	-9.7%
Poland	679	17.2%	+25.3%
ROW	1,248	15.1%	-8.8%
Enterprise	318	4.4%	+6.2%
IC&SS	312	19.5%	na

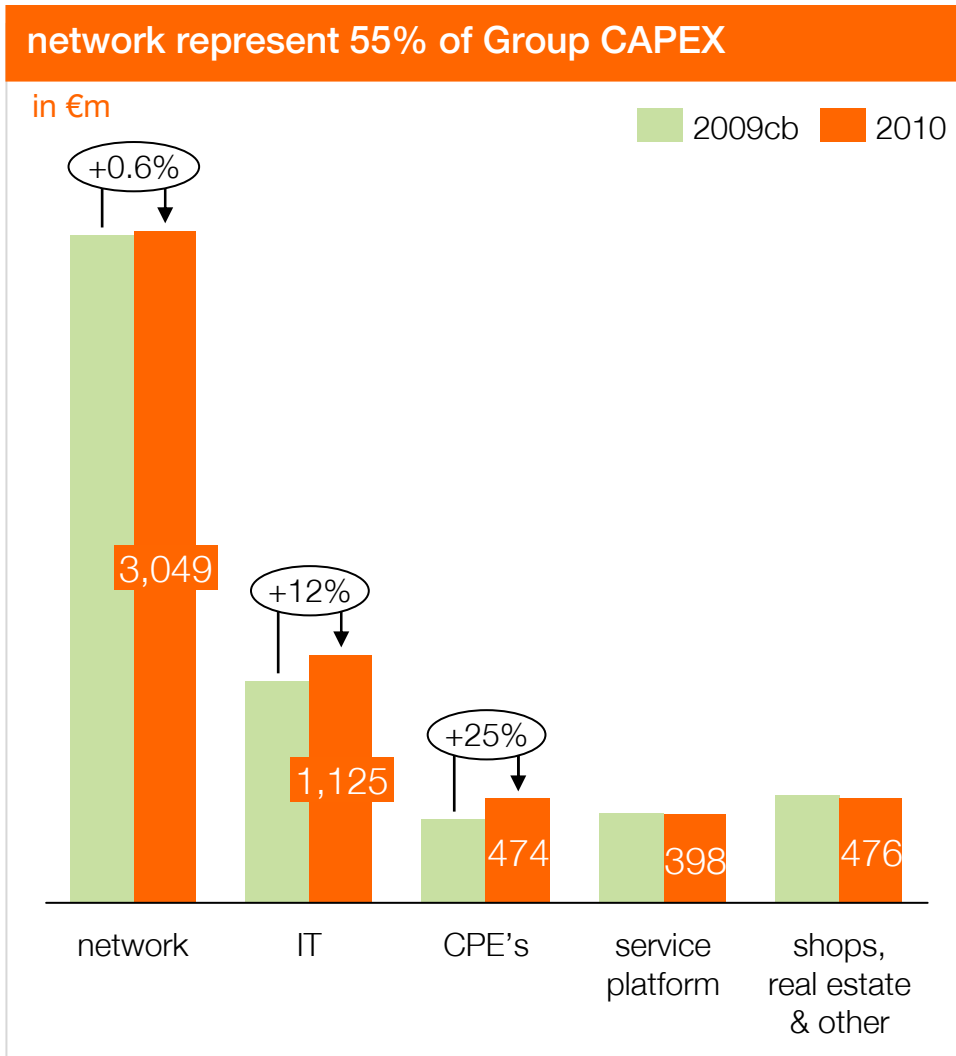
strong CAPEX increase in France and Poland



insight

- in France, increase of CPE's* investments driven by the success of Open offers and related to the focus on QoS through boxes. 80% of 2010 €60m FTTH investments made in H2
- in Poland, increase of DSL coverage investments within the frame of UKE agreement. Specific business projects on CRM, billing and customer care
- in Spain, focus on mobile investments related to RAN sharing operations. RAN renewal program launched in 4Q enabling QoS improvement and bandwidth capacity level
- investments in new operations coming back to a more normal trend after important roll-outs in 2009 in Armenia and Uganda

network remains CAPEX priority number 1 to offer customers premium quality



insight

- almost stable yoy investments in network representing 55% of Group CAPEX at €3bn
 - increase of 3G investments in most European countries to support capacity growth
 - optimization of 2G investments in most countries reflecting network maturity
 - CAPEX growth on wireline access network due to the ramp up of the DSL program in Poland
- **IT** investments growing by 12%, mainly related to transformation projects to improve QoS (CRM and billing in Poland and Enterprise, CRM in France) and to new offers support
- **CPE's** CAPEX growing by 25% mostly related to the success of 4Play offers in France and Belgium and the replacement of boxes in France to improve QoS

FY10 cash flow guidance achieved

in €m	FY09*	FY10	
EBITDA – CAPEX (incl. UK in 1Q)	9,795	8,884	
net interest expense cash out	-1,491	-1,422	1
income taxes cash out	-576	-535	2
change in WCR	771	-646	2
licences & spectrum	-80	-474	3
variation of fixed assets suppliers	-401	112	4
proceeds from sale of assets	92	64	3
other (cash and non cash items)	108	717	5
organic cash flow, consolidated	8,218	6,700	
- organic cash flow, Group share	7,618	6,080	5
- organic cash flow, minorities share	600	620	
litigation “Taxe Pro” and licenses/spectrum		1,410	6
adjusted organic cash flow	8,218	8,110	

1

- dividend received from UK €369m
- in 2009, TDIRA repurchase and currency swap unwinding: positive exceptional impact of €563m

2

- excluding tax professionnelle payment of €964m, WCR improved notably due to better cash collection

3

- includes €285m French 3G spectrum paid in June 10, Egypt license €145m and €16m Belgium

4

- in 2010, higher level of CAPEX in 4Q

5

- includes the non monetary provisions such as DPTG, part time senior plan and content

6

- €964m of tax professionnelle litigation and €446m licenses (France, Egypt and Belgium)

*2009 restated on 2010 perimeter



income tax evolution: no income tax payment expected in France before 2012

income tax cash out

based on present taxation rules & excluding exceptional items

- France
 - FY normalized income tax for France expected to be around €1.6bn per year
 - cash out for income tax in France : none expected in 2011, half a year in 2012, full year in 2013
- outside France for 2011-2012: income tax cash out impact is ~€600m per year

VAT increase in France

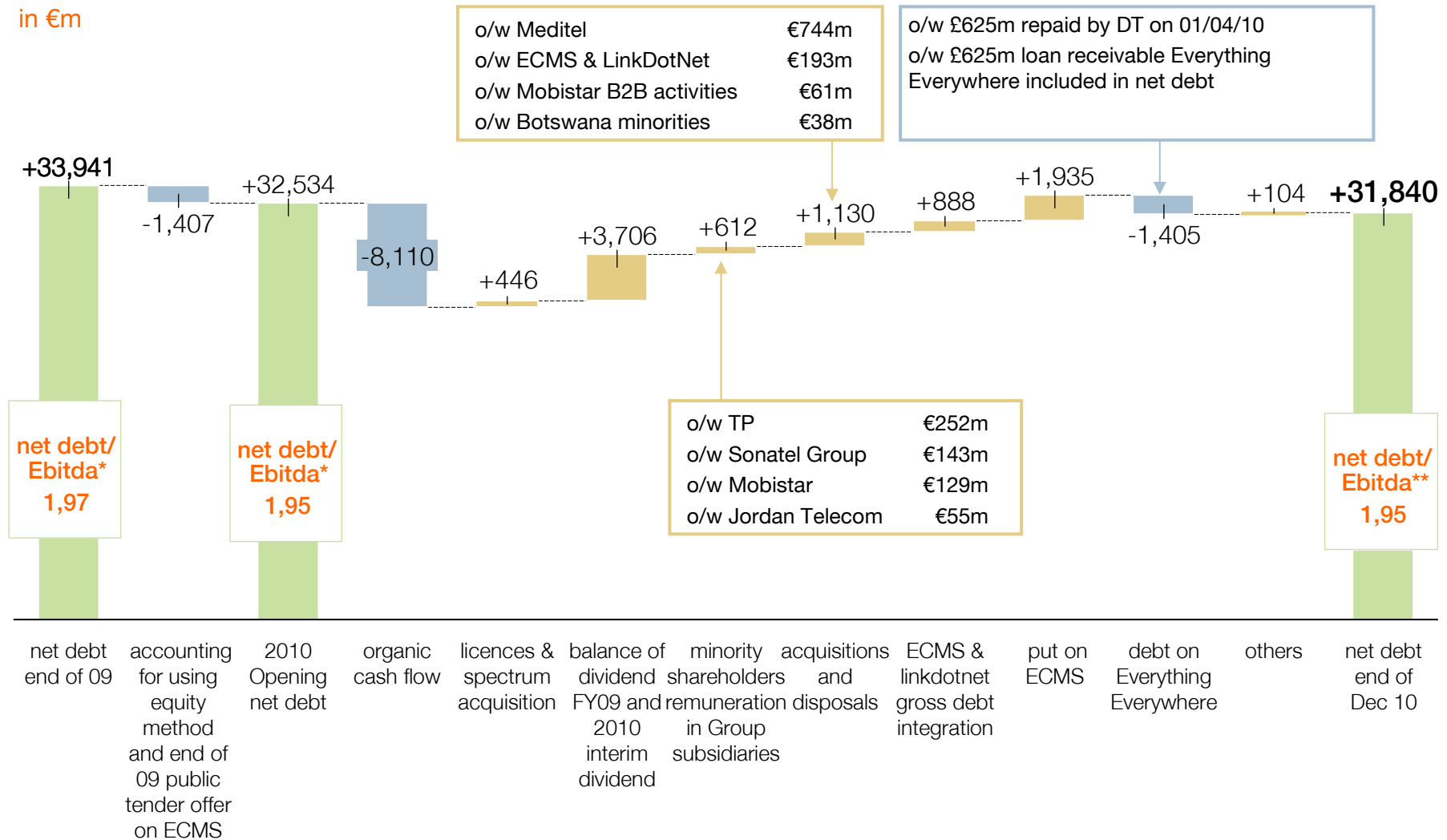
- VAT increase passed on for Broadband and Quadplay offers
- revenue impact of -€130m in 2011

tax to finance public TV

- total TV tax since implementation :
 - France = -€152m for 2010 (vs -€139m in 2009)
 - Spain = -€26m
 - ongoing proceedings at the European Commission

net debt/EBITDA ratio within mid term target confirming Group debt financial policy

in €m

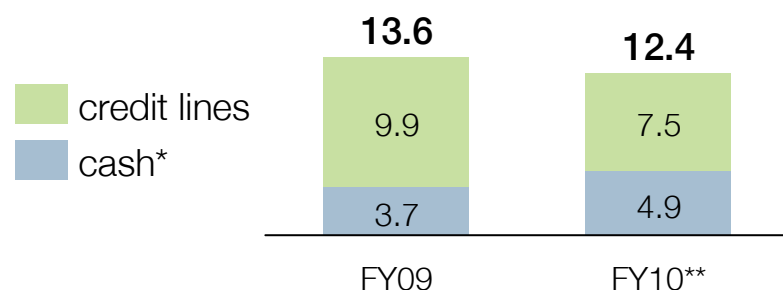


*Ebitda restated from TPIUE dispute, senior part time plan and including 50% of EBITDA of Everything Everywhere; net debt restated by adding 50% of Everything Everywhere net debt – **Ebitda restated from DPTG dispute, senior part time plan, content activities' restructuring costs, and including 50% of EBITDA of Everything Everywhere and ECMS 1H10 EBITDA; net debt restated by adding 50% of Everything Everywhere net debt

France Telecom Orange continues to refinance its debt at best-in-sector conditions and to enjoy a very strong liquidity

Group liquidity position

in €bn



* including bank overdrafts

**with new €6bn back-up facility vs. €14.4bn as at 31st December 2010 with previous €8bn facility

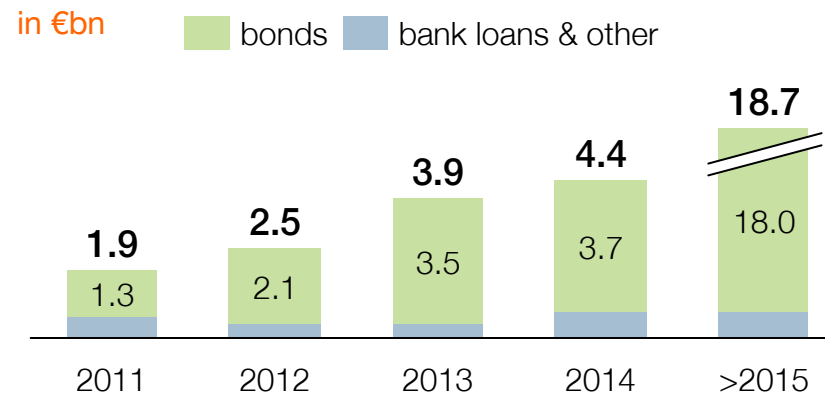
insight

- strong liquidity position at approx. €12.4bn. Very competitive new back up facility of €6bn signed on January 27th 2011
- best-in-sector refinancing conditions
 - €4bn raised in 2010 at a 3.43% average cost and 10.7 years average maturity
 - diversification on the Samurai market (~€0.5bn)
- €3.7bn liability management transactions in 2010 to take advantage of low interest rates
- average maturity of net debt has increased from 7.4 years end of 2009 to 8.5 years end 2010

debt structure

Moody's / S&P rating	A3/A-
% of net debt with a fixed rate	98%
% of bond debt in €* (*after derivatives)	86%
% of gross debt in bonds	86%
average maturity of net debt end 2010	8.5 years
average maturity of net debt end 2009	7.4 years
average cost of gross debt for 2010	5.69%

bonds*/bank loans/leases repayments end of 2010 – after 2H10 liability management



*excluding TDIRA

3 human resources update

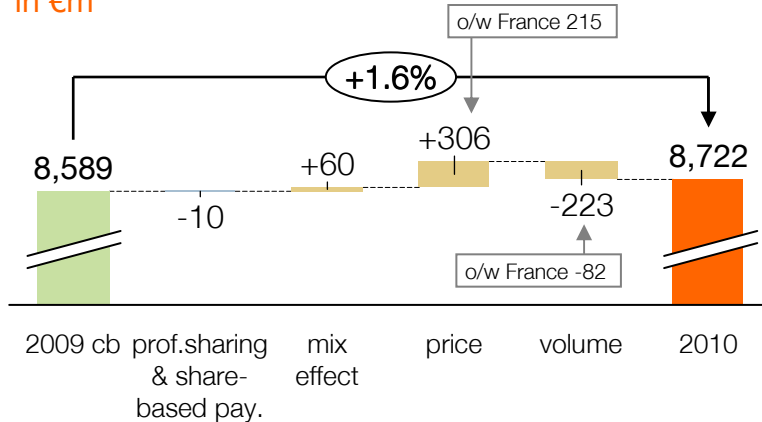
Bruno Mettling

Executive VP, Group Human Resources

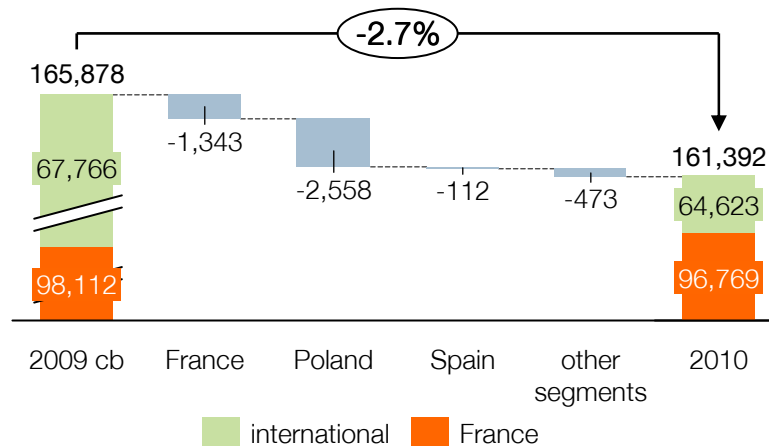
people: headcount evolution and labour OPEX

FY10 Group labour OPEX*

in €m



Group headcount evolution (FTE**)



insight

- Group labour OPEX increase by +1.6% compared to 2009cb
 - mix effect reflecting competencies' needs evolution
 - price effect due to +3.7% average wage increase per employee (excl. profit sharing and share based payment)
 - not fully compensated by volume effect
- global headcount decrease by -2.7% in FTE at Group level compared to 2009cb

France

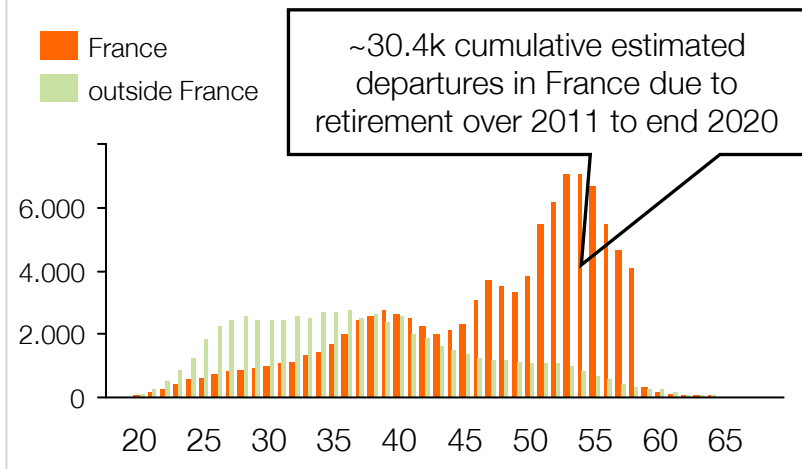
- volume of ~3,800 external recruitments (o/w ~1,200 from insourcing), in line with our commitment of 10,000 recruitments over 2010/2012
- quite limited volume of definitive departures (~2,300) showing a clear fall of around -27% compared to previous year mainly due to uncertainties around new retirement law approved in November 2010
- slight increase in permanent headcount (CDI) but decrease in FTE driven by higher ratio of staff working part time
- around 3,100 people entered in TPS (Part-time for seniors scheme) in France end of 2010, with full effect on FTE expected in 2011

Poland

- ~ 2,000 definitive departures as per the 3 year social agreement for 2009-2011

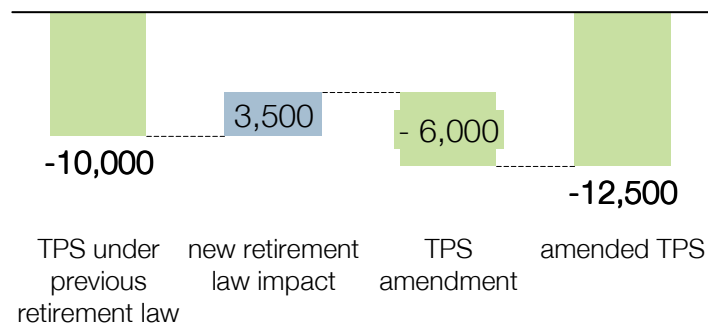
building on existing core competencies as well as adding new skills

Group pyramid ageing – dec 2010



est. entries in TPS (Part-Time for Seniors)

in number of employees

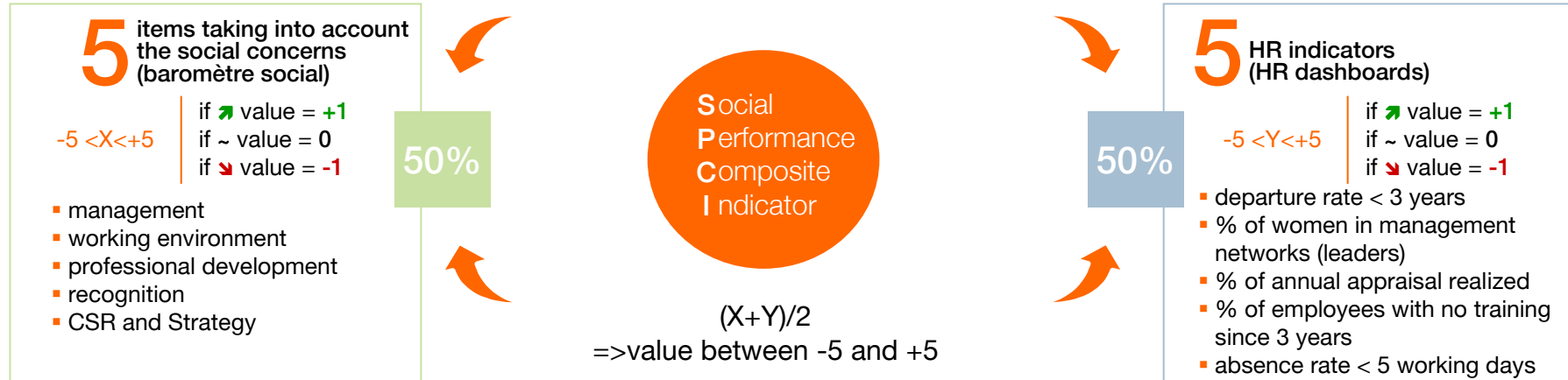


insight

- natural attrition bound to increase in France due to pyramid ageing
 - France average age is 46.8 years while Group's is 43.2 years
 - change in retirement law in France as of 01/01/2011 adding up to 2 years (legal retirement age at 62 years instead of 60)
- implementation of part time senior plan
 - agreement of a 3 year plan for employees eligible for retirement within 3 years, enabling employees to work on a 50% part time basis at a higher pay rate for a period of at least 1 year
 - provision of €1.26bn
 - o/w €569m booked in FY2009 accounts
 - o/w €492m booked in FY2010 accounts
 - o/w €197m to be booked between 2011 and 2017 based on residual length of employment
 - neutral impact on group cash flow (after taking into account our commitment for recruitments)
- training programs
 - competencies renewal secured through tutoring and apprentices program
 - multiplication by 3 yoy of DIF* (Individual Right to Training) to 10,000 sessions in 2010

social climate as a key top management objective

equal weight for HR indicators and results of employee satisfaction survey
« baromètre social »



insight

- to follow up progress and to check how Conquests 2015 commitments towards employees are fulfilled, in a logic of perpetual improvement and collective progress

results second semester 2010: SPCI value = +3

- increase of 3 out of 5 HR indicators
- increase of 5 out of 5 employees survey themes

main messages from the employees survey:

- continuous improvement in the perception of change by all employees at Group level but perception of the changes in the everyday life to be improved
- all items related to work conditions show an improvement
- the overall improvement is visible for all categories of employees and is even higher for managers
- career path and transparency on compensation schemes are at the heart of employees' expectations

4.1 business review France

- 2010 achievements
- 2011 marketing initiatives
- high speed networks
- change in organization
- 2010 financials & KPIs

Delphine Ernotte

Executive VP, Deputy Head of Orange France

2010 marketing priorities already reflect major long term drivers of demand

major long term drivers of demand

our 3 marketing pillars

«more digital and mature customers ahead»

«demand for simplicity and access consolidation»

«demand for quality and care»

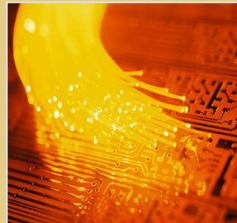
our customers first



digital for everyone



network leader



Origami Style

- to serve net generation
- focus on data
- community marketing: share unlimited
- results: 300k acquisition since launch (October 21th to the end of 2010)



Open

- to address the increasing demand
- for convergent offers
- the best of Orange,
- in a simple offer
- results: 300k acquisition since launch (August 19th to the end of 2010)



distribution network ~1200 shops

- new flagships city center stores with digital corners
- increased affluence



n°1 mobile network (arcep)

- 95% 3G+ pop coverage (Dec 2010)
- DSL coverage ~ 100%
- massive bandwidth upgrade of our DSL customers

more segmentation and value propositions in 2011 to prepare mid-term

2011 and +

our customers first



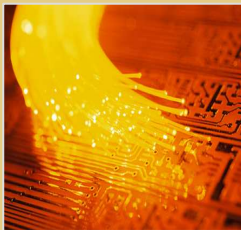
- new loyalty approach
- leverage customer experience
- multi channel transformation to integrate care in our value proposition
- develop usage and TV/VOD ARPU

digital for everyone



- enrichment of Open
- segmentation of broadband offers
- new data tariffs to capture potential market value
- increase smartphone penetration

network leader



- 98% 3G+ coverage of population by the end of 2011
- HSPA+ up to 42 Mb/s
- upgrade of broadband network
- ramp up deployment of fibre

renewed broadband

- new segmented offer launch in 2Q11 targeting 3 mains segments:
 - seniors: simple offer and care
 - families: entertainment and communication
 - digitals: maximum bandwidth with a complete services set and new TV experience



- personalisation with a large range of options

smartphone and tablet

- data on every screen:
 - democratize double screen mobile data consumption by serving the emerging need for tablet connection
 - set a new model, your personal data to connect any screen you want



two very-high speed networks roll-out as a key competitive advantage

FTTH deployment will facilitate the emergence of digitalism

FTTH provides a better support for current applications and enables new one

More applications used concurrently



multi-party video conferencing

e-learning, e-health

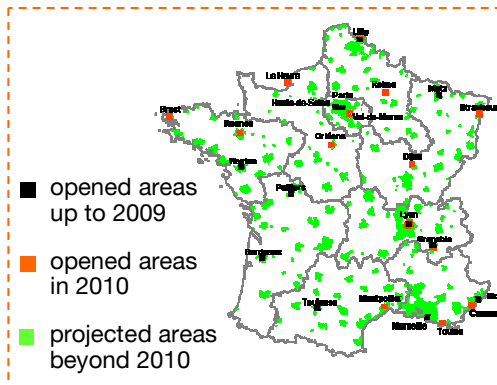
3D TV, 3D gaming



higher upstream bit rate

higher quality image and sound

FTTH planned deployment



LTE

2010

- extensive LTE trial in France

2011

- 800 MHz and 2.6 GHz LTE license awards expected from 2Q11
- further LTE studies, e.g. 2G/3G interworking
- selection of suppliers for networks and devices, upgrade of operation processes

2012 and beyond

- network roll-out expected in 2012
- “friendly user trials” after mid-2012
- followed by targeted commercial opening



insight

- plan to invest €2bn in the FTTH program over the period 2010-2015
- deployment of fibre-optic networks in 3,600 French cities by 2015
this will be spread across 220 gathering of cities, including all large and medium-sized town or cities
- the Group will offer network coverage for 10 million French home passed by 2015 and 15 million by 2020
- by increasing network capacity, the Group will enable the development of innovative services based on rich and diverse catalog of content
- introduction of fibre will lead to ARPU uplift through a multi tier offer structure (for example current normal offer is at €37 per month and premium offer €47) and additional services (such as multi screen TV option currently priced at €7 per month)

adapting our organization to address these challenges



a new organization in France...

- management organization will now be built using a customer base approach
- former territorial managers will now be market managers and will be in charge of resource allocation. They will be fully responsible for their business unit results:
 - sales
 - market shares
 - customer satisfaction
 - churn rate
- HQ as a support to anticipate and fluidify operations, providing benchmark and prospective datas, keeping its central role in terms of marketing & innovation, network and IT strategy.

... to achieve the combination ...

- of customer satisfaction and Quality of Service
- of operational and financial performance
- of employee well-being and commitment

... and to build a new enterprise model to support our ambitions on a solid basis

- reinforce our positions
- best-in-class in customer care and network QoS

FY10 France financials

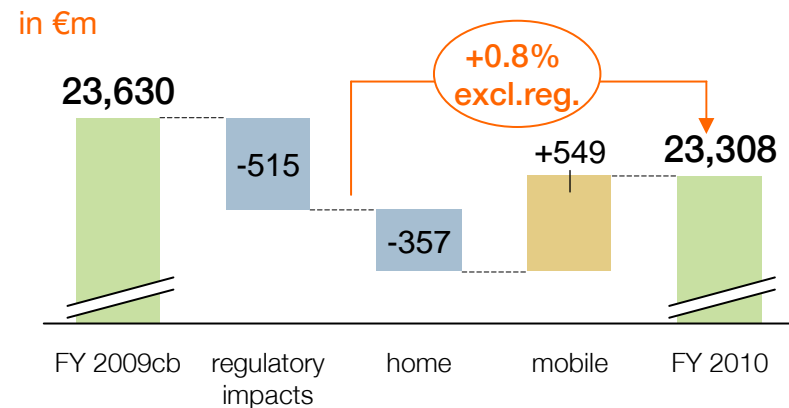
revenue driven by sustained trend in mobile revenue in 2H

FY10 key financials (revenue +0.8% excl. regulatory impacts)				
in €m	4Q10	var in CB	FY10	var in CB
revenue	5,877	-0.8%	23,308	-1.4%
personal	2,779	+2.6%	10,832	+0.6%
home	3,376	-3.1%	13,536	-3.0%
restated EBITDA margin*			39.5%	-1.8pts
personal			35.8%	-1.3pts
home			39.4%	-2.0pts

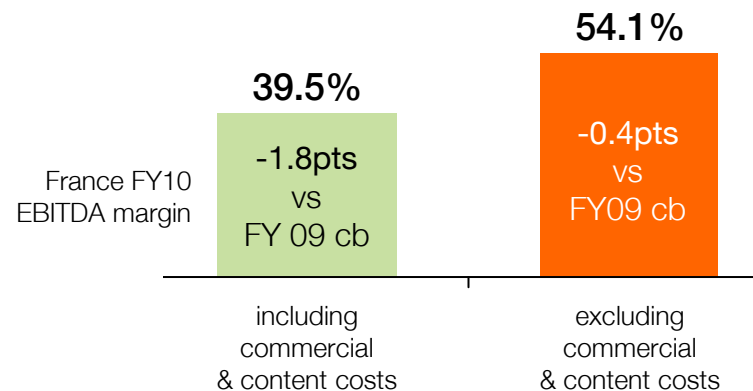
insight

- 4Q10 organic revenue growth higher than in 1Q, 2Q and stable compared to 3Q, highly impacted by regulatory effects of €515m
- mobile revenue growth driven by Open success, data revenues, MVNO and equipments (growing part of smartphones)
- broadband revenue growth not enough to offset PSTN revenue decrease
- strong investment in commercial costs to increase value market share

improving mobile revenue offsetting declining home revenue



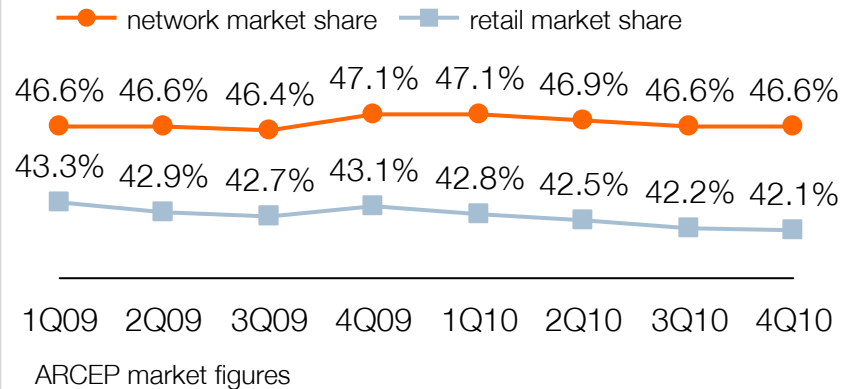
preserved EBITDA* margin excl. commercial costs & contents



FY10 France personal KPIs

stabilized market share and ARPU excl. reg. +1.2%

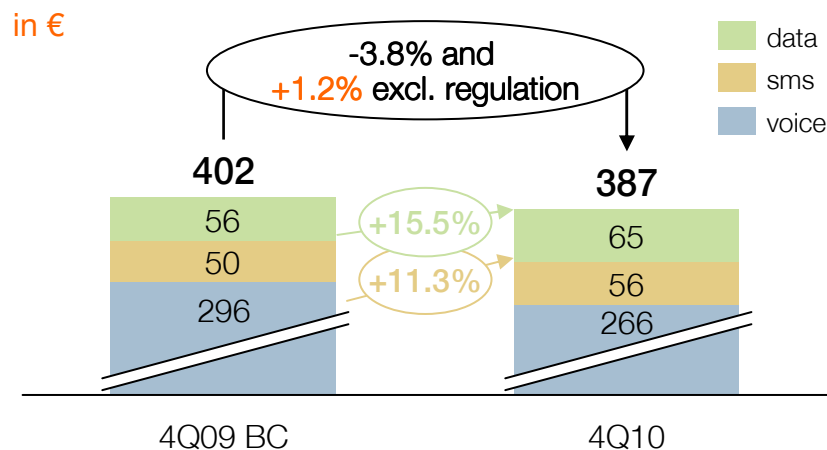
Orange mobile market share stabilized



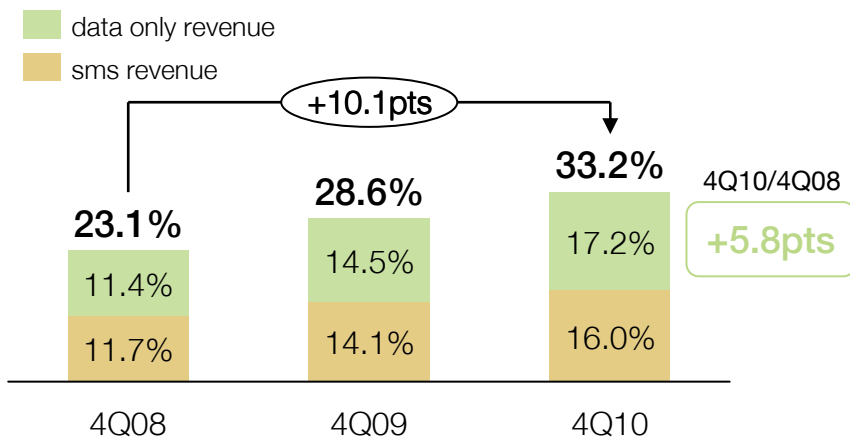
insight

- annual rolling mobile ARPU increase excluding regulation +1.2% (higher than 3Q +0.7%) thanks to data revenue over compensating decrease of voice
- data take-off allowed by 95% 3G coverage, 26% of smartphones in the contract customer base
- customer base has reached 26,9 million customers of which 70.5% are contract customers in 4Q

annual rolling mobile ARPU* increase of +1.2% excl. reg.



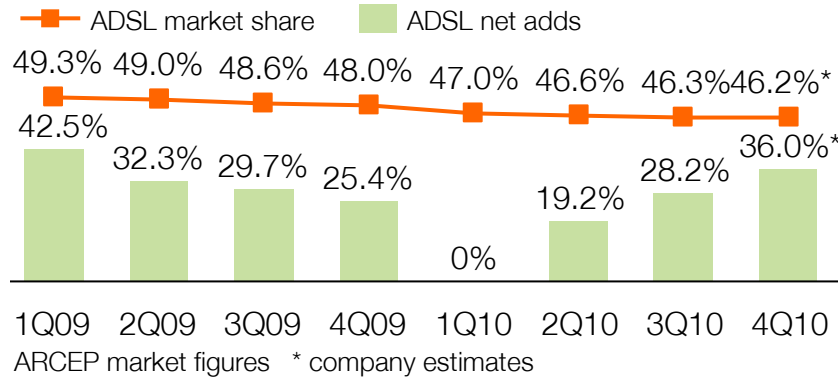
data revenue now representing 33.2% of personal service revenues



FY10 France home KPIs

commercial reconquest confirmed

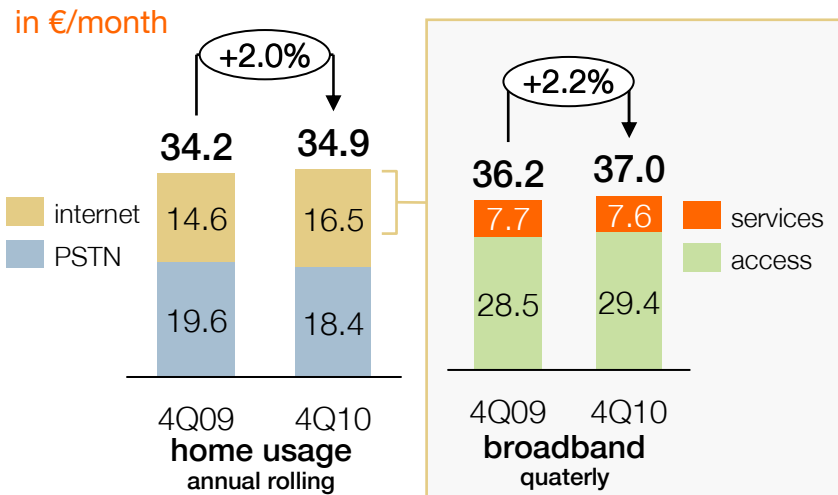
ADSL market share & conquest share stabilized



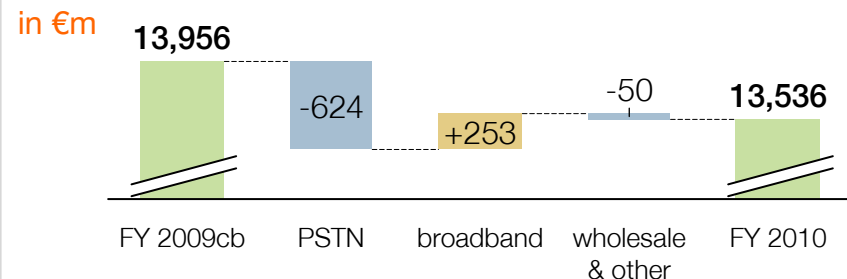
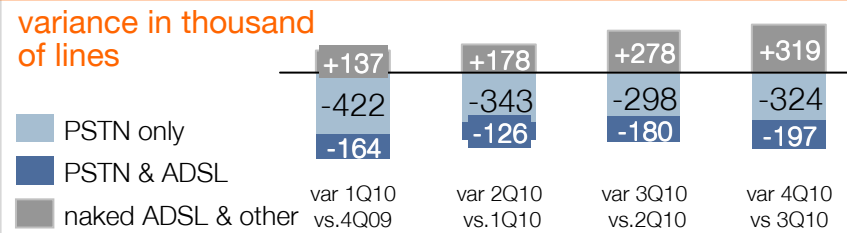
insight

- home usage ARPU growing by 2.0% driven by online and internet revenue
- broadband ARPU growing by 2.2% at €37
 - positive naked DSL customer base penetration mostly
 - increase of TV (mainly VOD) and contents
- increasing number of naked ADSL lines due to high level of migration of customers to Net+ offer

improving ARPU home usage driven by better broadband mix



variance of Orange retail fixed line stabilized and change in home revenue



4.2 business review

- Spain
- Poland
- ROW
- Enterprise
- Everything Everywhere

Gervais Pellissier

Deputy CEO & CFO

ongoing successful roll-out of ‘animals’ mobile postpaid tariffs segmentation...

France April 2008
refurbishment October 2010

1

Origami Zen



to stay in touch with family & friends

Origami Style



to “poke”, “tag” and “like” on social networks

Origami Star



unlimited calls and web connections

Origami Jet



unlimited calls 24/7 France and international

Spain May 2010

2

prefer flexibility



a minimum monthly consumption fee & a fixed price per minute

off-peak talkers



cross net off peak minutes

peak talkers



cross net peak minutes & extra minutes to landlines

all inclusive



cross net minutes, unlimited emails & internet

Poland April 2010

3

for talkers



up to 5 Friends & Family for free

for texters

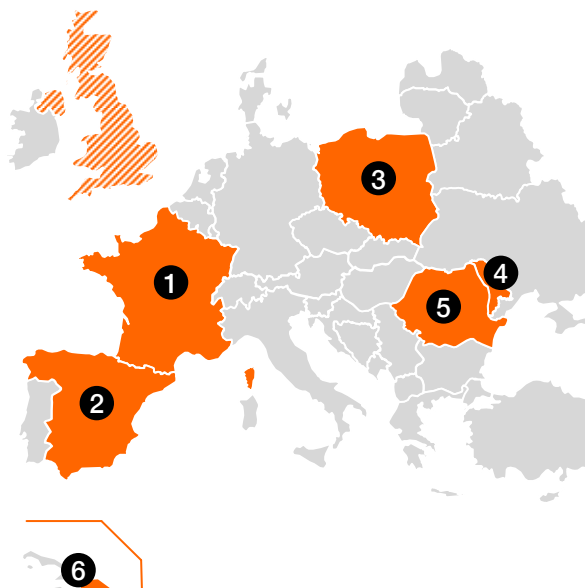


up to 5000 sms to Orange + Facebook

for online freaks



up to 1 GB, free hotspot access



4

Moldava May 2010

cost control



entry package with low monthly commitment

for talkers



voice only package

all inclusive



voice, sms & mobile Internet package

5

Romania September 2010

hybrid



top up to call beyond package

F&F talkers



up to 5 Friends & Family for free

for talkers



voice only package

all in one



voice, sms & data package

6

Dominicana November 2010

savvy callers



any network minutes and texts

talkers



extra off-peak minutes

pokers



unlimited texts or access to social networks

browsers

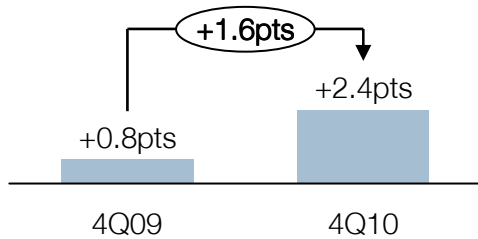


unlimited access to Orange portal

...has led to value creation

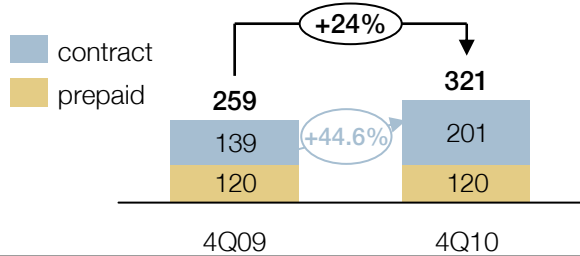
France

acceleration by **+1.6pts** in the yoy increase in the mobile customer contract mix base



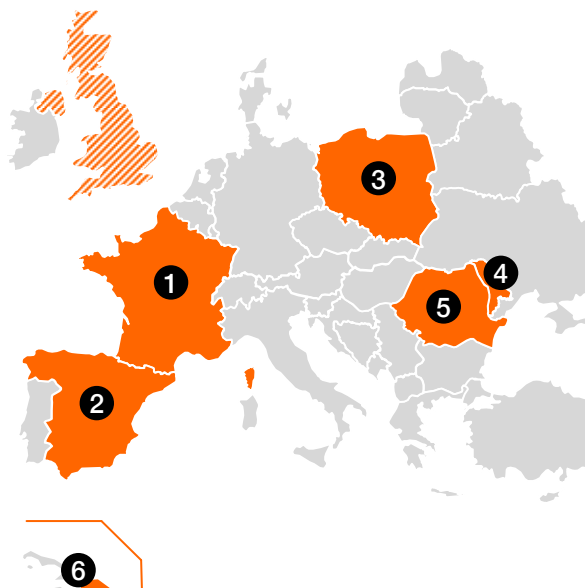
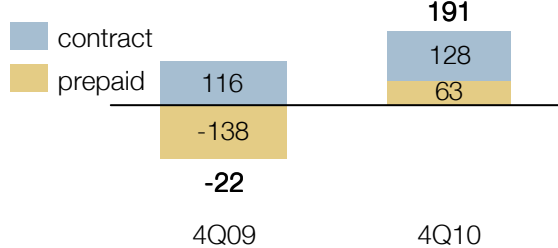
Spain

+44.6% mobile contract net adds



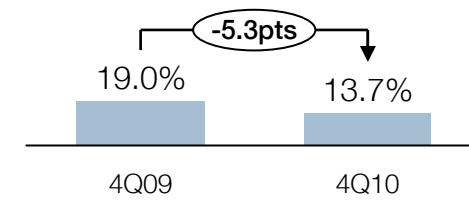
Poland

mobile net adds increase **+213k**



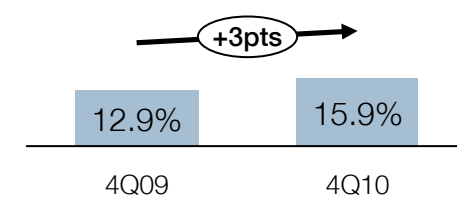
Moldava

-5.3pts reduction in the FY contract churn rate



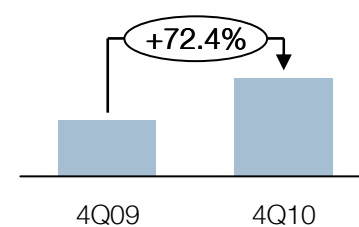
Romania

+3pts acceleration of increase in non-voice ARPU



Dominicana

+72.4% retail contract net adds



FY10 Spain financials

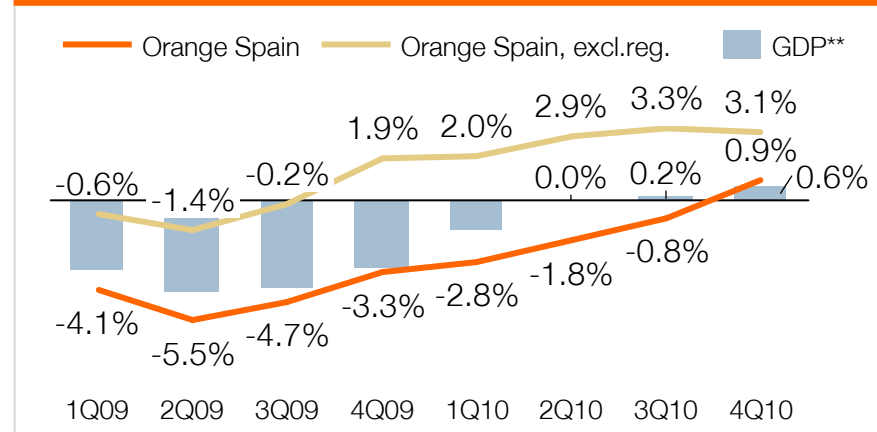
1st quarter of top line growth with continued EBITDA improvement

FY10 key financials

(revenue +2.8% excl. regulatory impacts)

in €m	4Q10	var in CB	FY10	var in CB
revenue	963	+0.9%	3,821	-1.1%
personal	797	+0.4%	3,158	-1.2%
home	166	+3.4%	663	-0.5%
EBITDA margin			20.0%	+1.1pts
personal			24.2%	-0.7pts
home			0.2%	+9.7pts

revenues growth evolution*

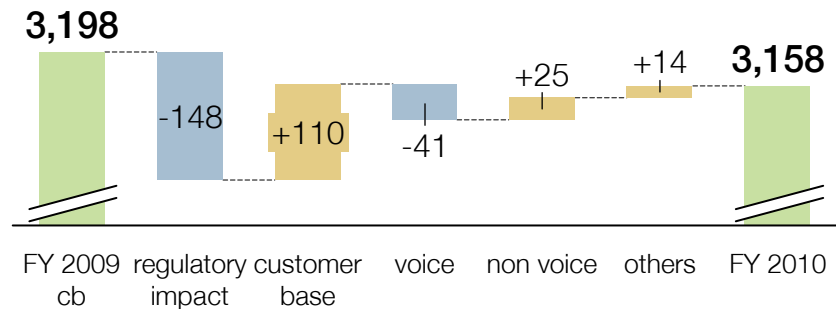


insight

- back to positive yoy revenues growth in 4Q after 6 quarters of trend improvement
- FY mobile revenues increase by +3.6% excluding regulatory impact driven by contract customer base growth, non voice revenues and MVNOs
- EBITDA margin up to 20% thanks to
 - FY personal EBITDA margin stable at 24.9% excluding new TV tax impact
 - FY home EBITDA breakeven driven by revenues upturn and costs reduction

FY10 mobile revenue*: -1.2% (+3.6% excl. regulatory impacts)

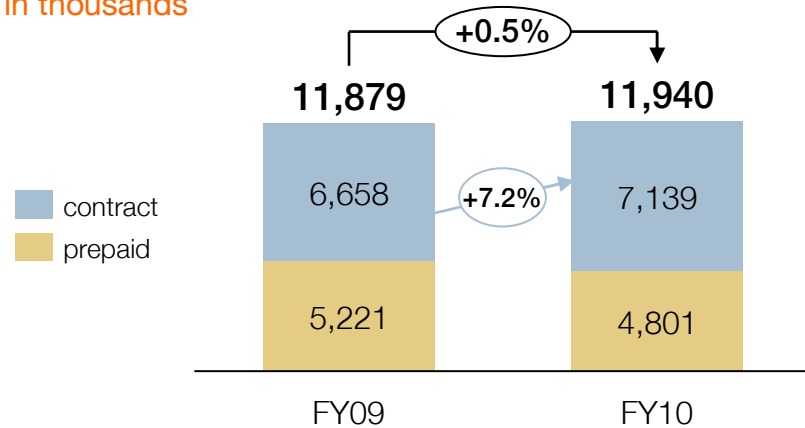
in €m



FY10 Spain personal: improving market positioning thanks to successful launch of Animals offers and mobile data

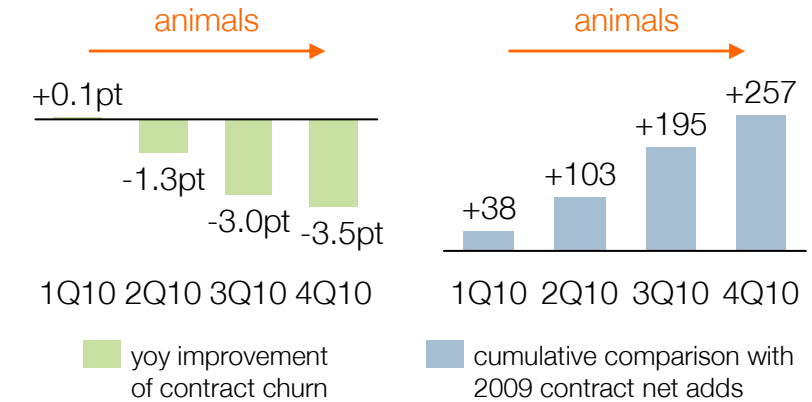
contract customer base increasing by 7.2% yoy

in thousands



lower churn, higher net adds

in thousands

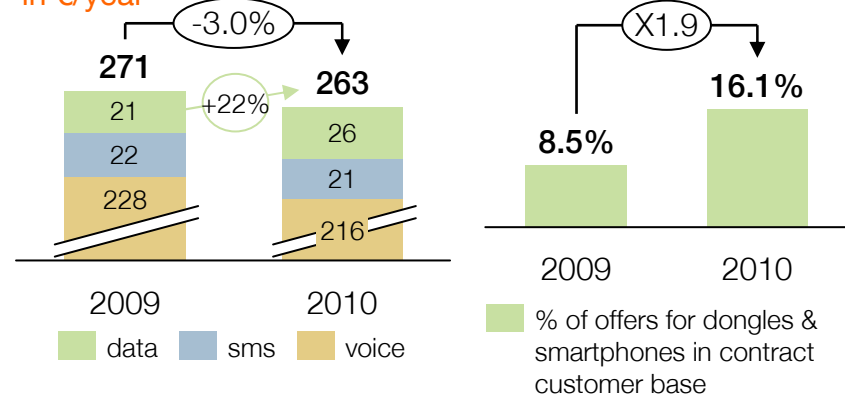


insight

- overall customer base increase by 8.2% excluding prepaid cleaning, driven by animals offers success and smartphone penetration
- significant improvement in customer satisfaction leading to
 - a constant amelioration of contract churn (-3.5pt yoy in 4Q10)
 - impressive contract net adds growth by +45% yoy in 4Q
- data offers for smartphones and dongles penetration multiplied by 1.9 yoy, supporting mobile ARPU evolution
- Orange, leader in portability in 4Q

annual mobile ARPU supported by data growth

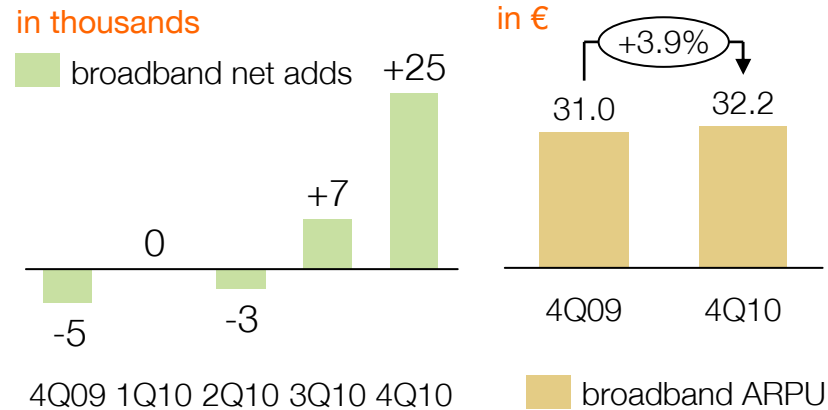
in €/year



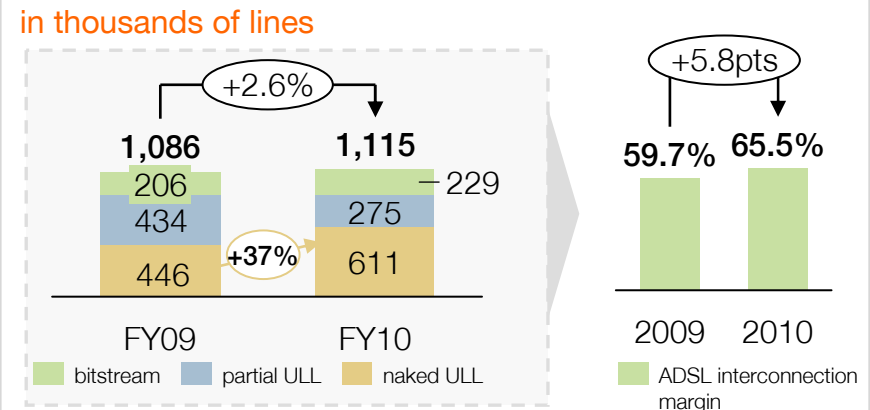
FY10 Spain home

home EBITDA FY breakeven

broadband ARPU and net adds strongly improving



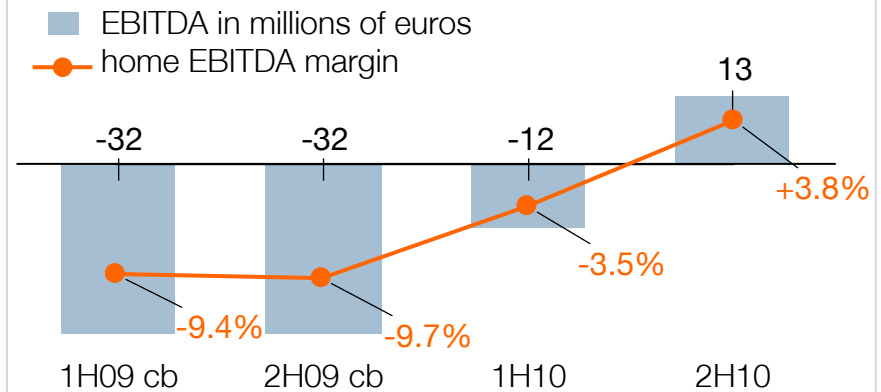
a more profitable mix of ADSL offers leading to higher margins



insight

- improving net adds evolution while ARPU is growing by 3.9% yoy at €32.2 driven by ULL naked penetration, also improving ADSL interconnection margin
- overall customer base up 2.6% with 37% growth of full ULL
- positive EBITDA margin in 2H10 at 3.8% driven by increase of customer base and improvement of ADSL mix
- improvement in customer satisfaction reflects effectiveness in transformation programs

turning the home EBITDA margin positive



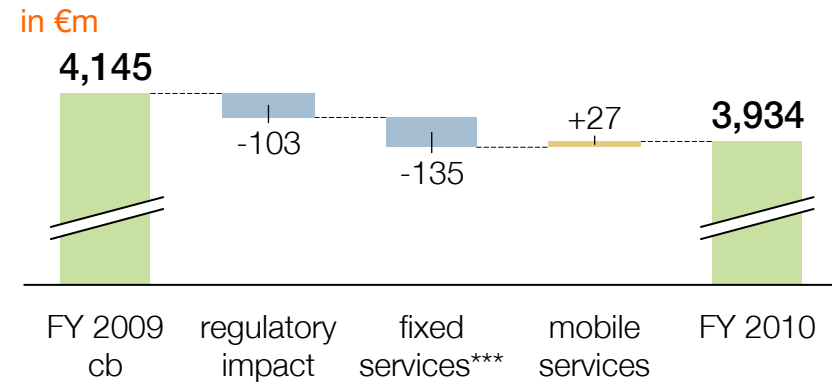
FY10 Poland financials

significant revenue trends improvements all along 2010

FY10 key financials (revenue -2.7% excl. regulatory impacts)

in €m	4Q10	var in CB	FY10	var in CB
revenue	998	-1.2%	3,934	-5.1%
personal	505	+6.3%	1,930	-0.5%
home	558	-6.9%	2,260	-8.4%
restated EBITDA margin*			36.7%	-1.4pts
personal			29.3%	+0.6pts
home			38.9%	-2.7pts

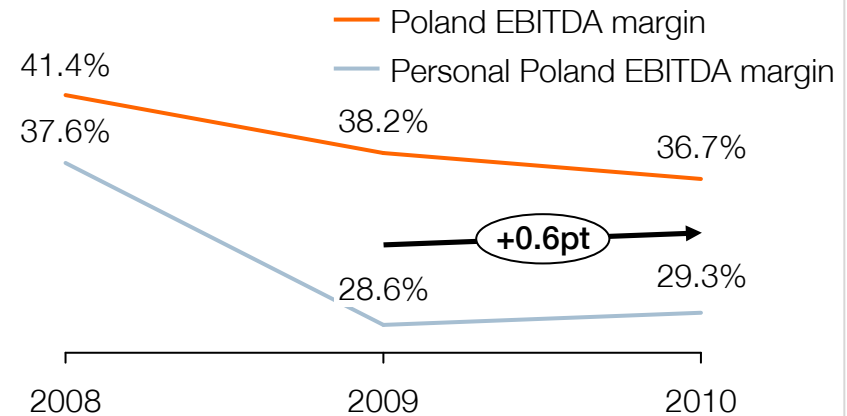
FY10 revenue** decreasing by -5.1%, strongly impacted by regulation



insight

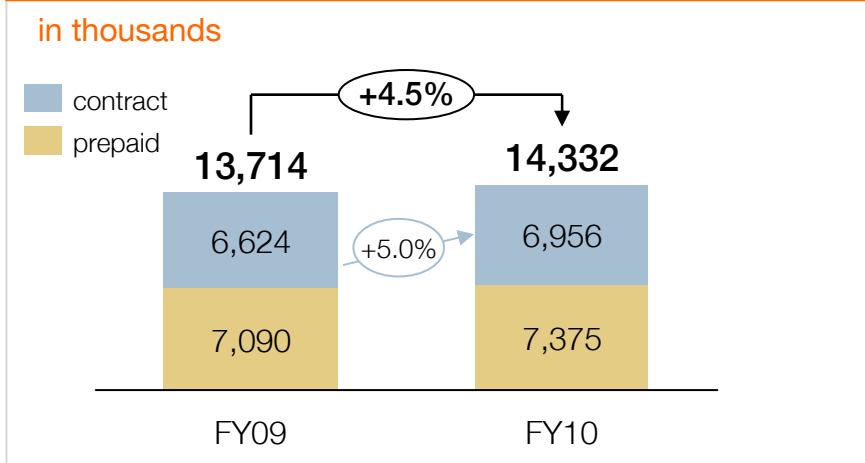
- revenues trend still improving with -1.2% in 4Q
 - back to growth for personal revenues in 4Q and stable revenues trend in FY with 3.1% excluding regulatory impacts supported by strong net adds
 - home revenues also showing improving trend all along 2010, with -6.9% in 4Q
- restated EBITDA margin erosion limited to -1.4pts thanks to efficient cost transformation programs generating €120m opex savings

restated EBITDA* margin drop slowing down and growing back on personal

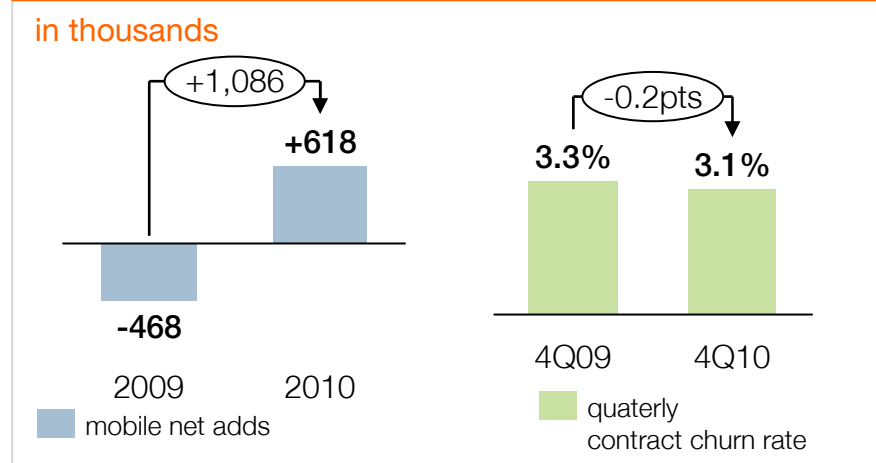


FY10 Poland personal strong momentum regained

mobile customer base increase



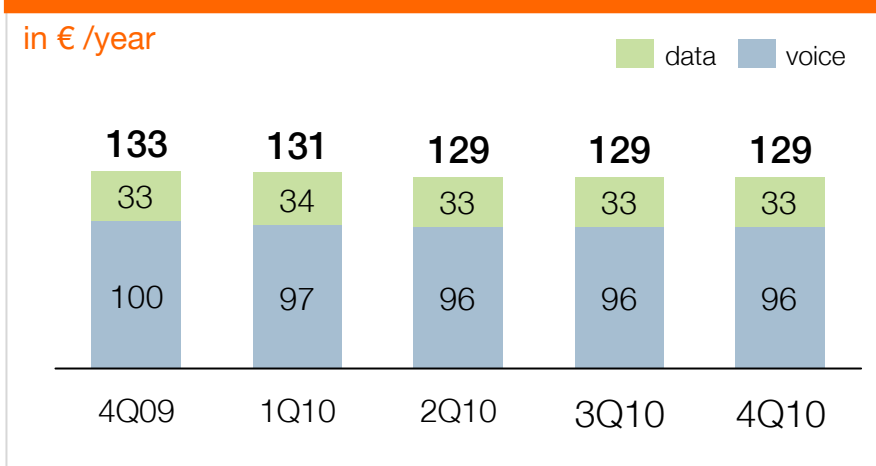
booming net adds, improved contract churn



insight

- new mobile offer proved successful with mobile customer base growth by 4.5% in a tough market, and 5% of contract customer base
- 618k mobile net adds in 2010, ie almost 1.1m more than the previous year. 54% of these net adds are on contract
- improving trend in contract churn in 4Q, decreasing by 0.2pts to 3.1%
- market leader position maintained
- smartphone penetration take-off (16%) to be supported by Android-based devices

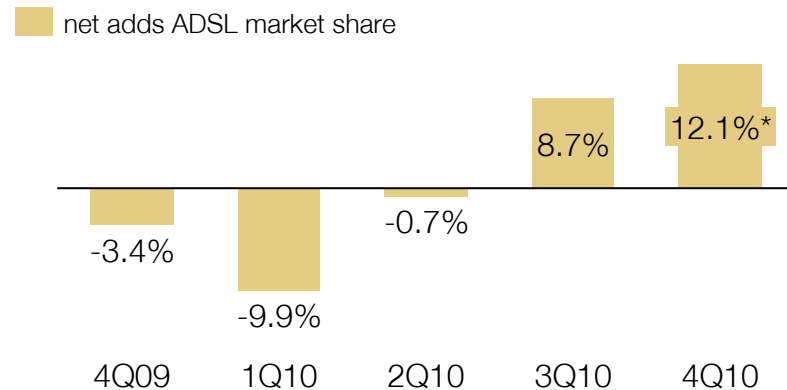
annual mobile ARPU almost stable



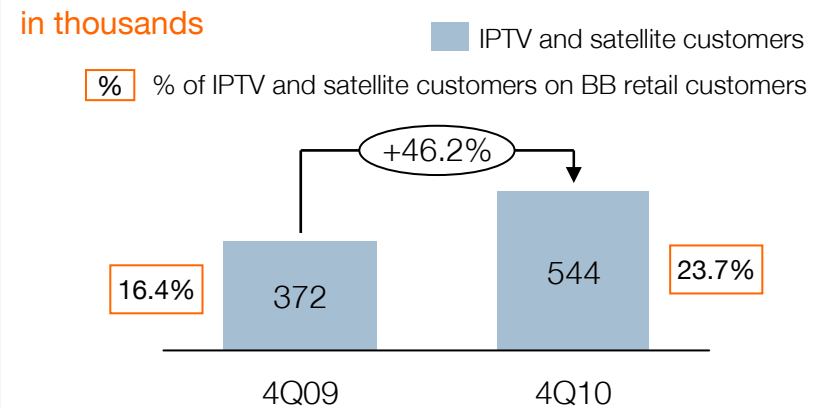
FY10 Poland home

progressive improvement of fixed activity

new broadband offers in oct already showing positive results



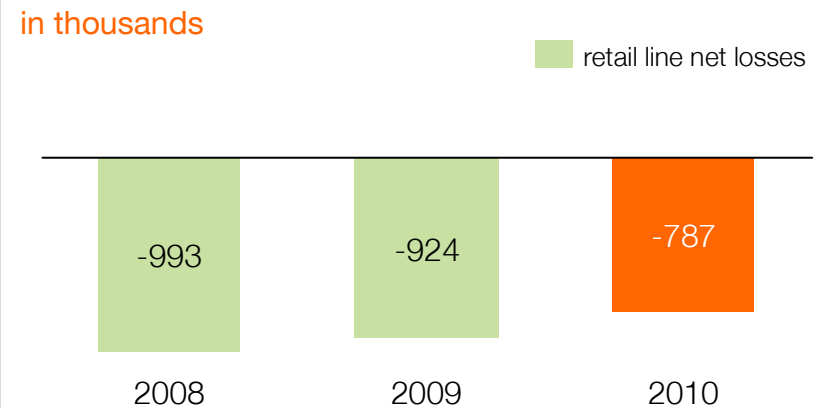
increased IPTV and satellite penetration



insight

- retail broadband prices back to market levels in every speed option since Oct. 2010 following a change in regulation
- ARPU is preserved thanks to a pricing structure stimulating migration to higher speed and TV options subscriptions (+46% yoy)
- 23.7% BB customers equipped with IPTV or satellite offers
- slowdown of PSTN erosion confirmed in 2010

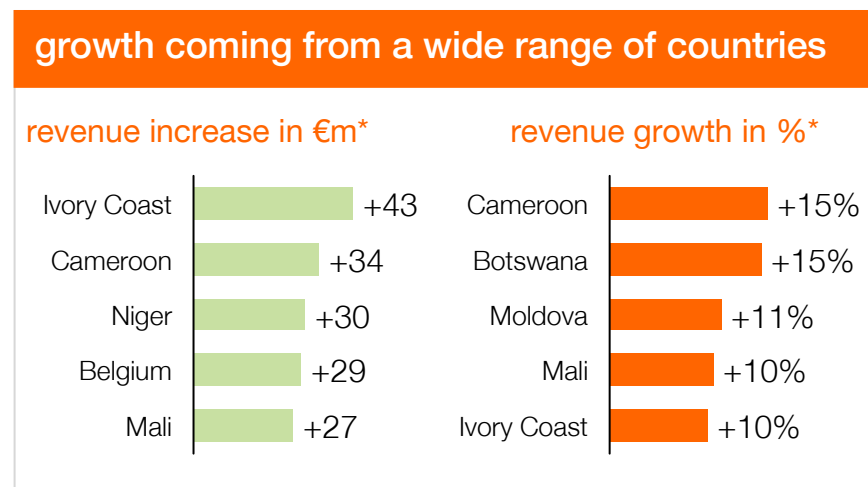
slowdown of PSTN erosion



FY10 Rest Of the World financials

sustained growth in Africa & Middle East combined with value protection in Europe countries

FY10 revenue* : +1.4% (+3.2% excl. reg.)				
in €m	4Q10	var	FY10	var
total ROW revenue	2,294	+0.5%	8,248	+1.4%
Africa & Middle East	1,003	+3.6%	3,212	+4.9%
European countries	1,145	-3.2%	4,472	-1.6%
other countries	149	+7.8%	576	+5.6%
EBITDA margin			35.7%	-2.6pts



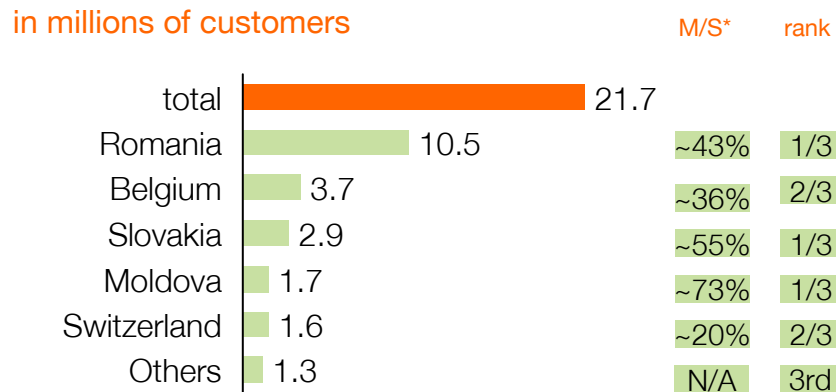
insight

- **Africa & Middle East:** solid yoy revenue growth of +4.9% driven by very strong commercial performances in countries such as the Ivory Coast, Cameroon & Mali and in more recently launched operations such as Niger & Guinea, offset by Egypt (-4.2%) which suffered from a very high level of price competition
- **European countries:** revenue contraction of -1.6% turns to growth of +0.9% when regulatory effects are excluded, with non-voice, non-sms revenues up by +2.3pts to 9.4% of overall revenues
 - Mobistar's Belgian revenues (+€29m) were helped by its leading position in smartphone sales and in Luxembourg (+€10m) by improved customer mix and ARPU. In Moldova the revenue increase was driven by +9% growth in the customer base
 - in Romania revenues were down by -8% mainly due to the difficult economic situation whereas in Slovakia the drop of -7% is mainly due to regulatory cuts
- EBITDA margin, at 35.7%, remains above that of the Group but was affected by the intense level of price competition in Egypt (-€67m) & the ongoing but slowing economic slowdown in Romania (-€55m)

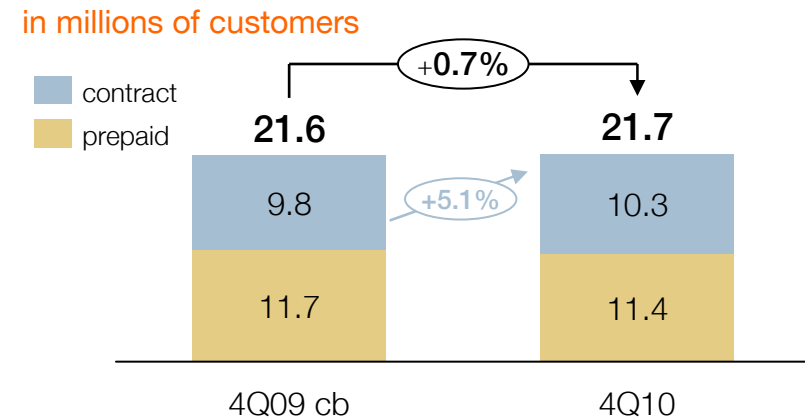
solid FY performance in European countries

over 93% of customers in operations positioned as #1 or #2 value market share

almost 22 million mobile customers spread over operations in 8 countries



increase in the number of contract customers, boosting value & predictability



insight

- leading market positions in both volume & value across the footprint with 5 of the 8 country operations ranked #1 or #2, contributing to both profitability & predictability
- 47.6% of the customer base are contract, up from 45.6% at the end of 2009 helping to preserve value market share
- almost 70% of commercial acts are done through controlled channels, increasing their cost efficiency & value, with an increasing part of these controlled channels being owned
- smartphone & dongle (data) revenues across the 5 leading countries increased by over +20% & now represents more than €350m

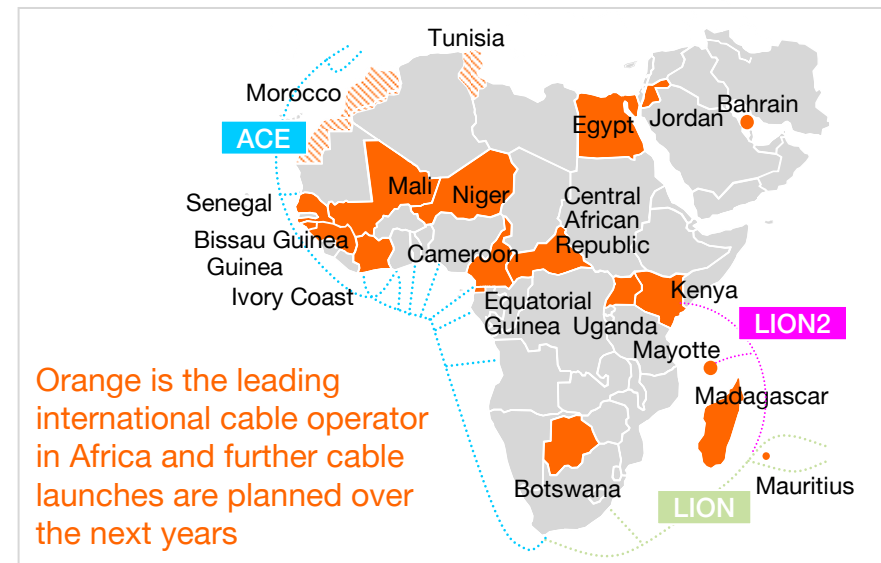
59 million mobile customers in Africa & the Middle-East

97% of customers in operations positioned as #1 or #2 volume market share

mobile customer base up by +23%*

in millions of customers

	in millions of customers	M/S**	rank
total	59.0		
Egypt	30.2	~40%	2/3
Ivory Coast	5.5	~35%	1/5
Senegal	5.1	~60%	1/3
Mali	4.7	~69%	1/2
Cameroon	3.6	~42%	2/3
Madagascar	2.2	~57%	1/3
Others	7.7	N/A	N/A



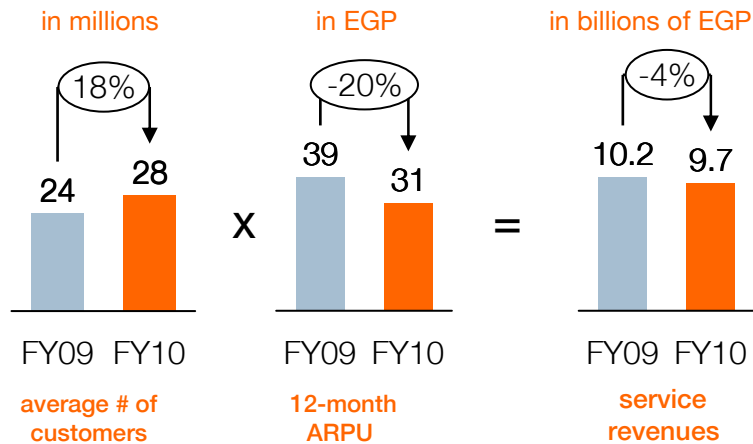
comment

- strong dispersal of our risk profile with operations in a wide range of countries across Africa and the Middle-East
- within Africa and the Middle-East, Egypt represents about 1/3rd of the revenue. no other country has a weight > 20%.
- the value of these assets represents slightly more than 5% of the estimated value** of the Group's assets and around 9% of the Group's revenues. The associated WACCs include a country risk premium
- revenue growth and EBITDA rate of the Africa & The Middle-East zone are superior than the Group's average rate
- France Telecom Orange has had operations in the African & Middle-Eastern region for over 20 years and has a significant level of experience in managing operations during periods of political instability

focus on Egypt

intense price competition offsetting strong customer growth

volume increase offset by price effect



insight

- strong commercial performance in H2 helped by new allocation of dials and more efficient use of existing ones, allowing Mobinil to grow its year-end customer base by +18% yoy
- lower ARPU level due to tariff inelasticity, aggressive promotions & addition of new “bottom of the pyramid” customers
- this overall drop in service revenues impacted the EBITDA & the full-year EBITDA margin
- maintaining a high-quality network and increasing network coverage to 4.8 k sites (+10%) while at the same time optimising CAPEX (-22% yoy) and thus limiting the drop in operational Free Cash Flow

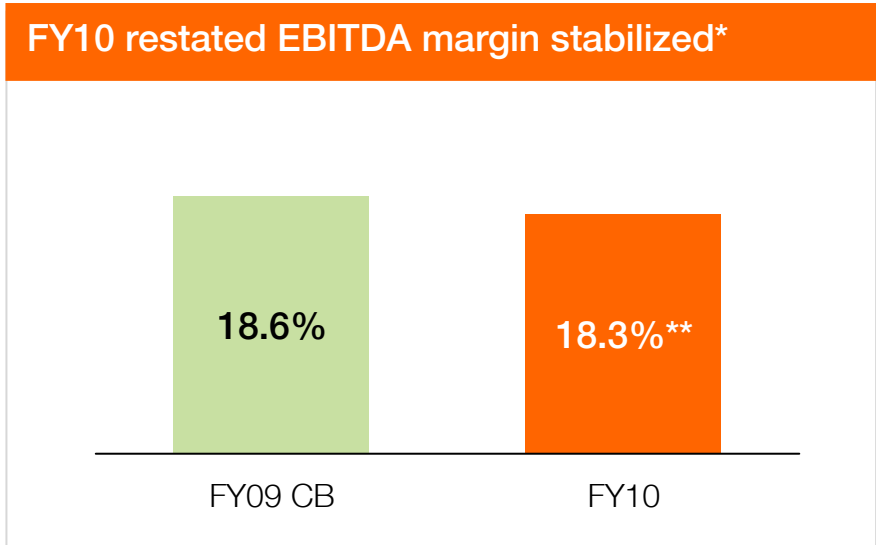
2011 operational focus

- 2011 operational focus will be to maintain the commercial momentum and restore the financial performance
- mobile revenue erosion expected to be contained through a certain level of market rationalisation & the launch of innovative commercial initiatives, including those stemming from the integration of LinkDotNet, justifying the strategic rationale behind its acquisition
- EBITDA margin dilution to be contained through efficiency measures
- the impact of the recent political turmoil on business and assets is under assessment but it did not have a material impact on the ability of the company to run its operations in an effective manner

FY10 enterprise financials

continued improvement in revenue trend for 3rd quarter in a row

FY10 key financials*				
in €m	4Q10	var	FY10	var
total revenue	1,860	-3.5%	7,216	-4.8%
legacy	611	-14.5%	2,588	-12.6%
others, incl. ERS	269	+16.2%	892	+4.1%
advanced	596	+0.3%	2,334	+0.5%
extended	384	-1.0%	1,402	-2.5%
EBITDA margin**			18.3%	-0.3 pt



insight

- continued improvement in revenue trend with 4Q at -3.5% versus -3.7% in 3Q driven by growing international revenues and recovery on services
 - **business network legacy:** revenue still impacted by migrations to new technologies, competition and customer rationalization moves
 - **others, incl. ERS:** favorable trend driven by key customer deal deliveries in 4Q10
 - **advanced business services:** IPVPN's maturity offset by double-digit growth in VoIP & high-speed solutions
 - **extended business services:** gradual improvement of the trend with 4Q at -1.0% after 3Q (-1.9%) reflecting a pick-up in signings
- despite the revenue shortfall, the EBITDA margin is stabilized and remained at the high-end of the industry range.

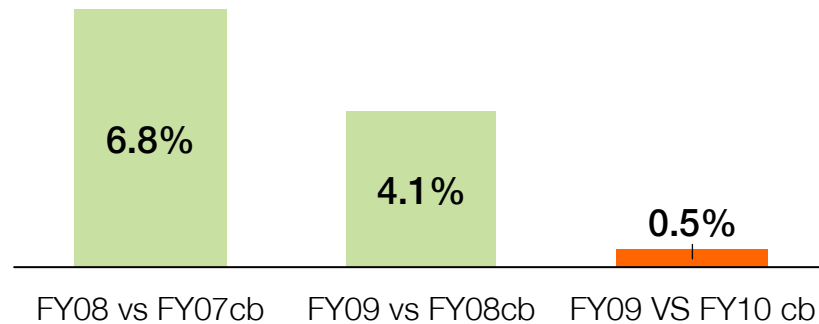
* yoy on CB **before - €18m provision for TPS



FY10 enterprise KPIs

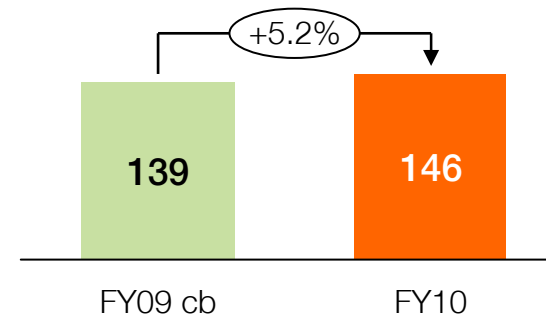
continued growth of key advanced offers, partly offsetting traditional products decline

IPVPN and other advanced business network



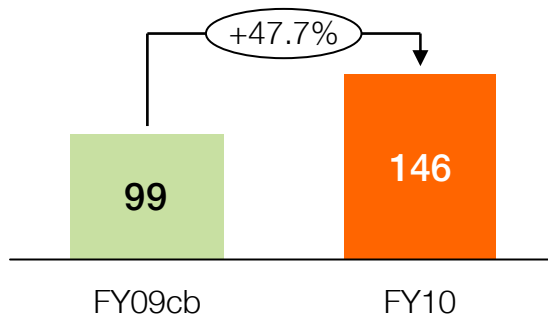
very high speed access

in €m



voice and telephony over IP in France

in €m



insight

- **very high speed solutions** have grown by over 5% supported by offers requiring larger bandwidth
- **voice and Telephony over IP** benefitted mainly from the technological transfer from Voice legacy, as well as the growth from multi-sites IP services
- despite the above products' growth, IPVPN and Nomadism ("business everywhere") solutions' maturity has impacted the **Advanced Business Network** growth in 2010, reaching +0.5% in FY 2010 yoy.

Enterprise conquests 2015 ambition

cloud development

- **conquests 2015 ambition: €500m revenue**
- on track for 2010 and strong momentum for 2011,
- this growth is also supported by a very positive market context, expected to grow by 23% per annum between 2011 and 2018
- **key alliances** and launches announcement in late 2010
 - commercial alliance « Flexible for Business » between Orange Business Services, Cisco, EMC et VMware
 - significant product announcement (Flexible Computing Premium, Back up as a Service, Business VPN Galerie..)

focus on Emerging markets

- **conquests 2015 ambition: €1bn revenue**
- **focus countries**
 - MEA: South Africa, Saudi Arabia, Turkey, Morocco
 - Asia Pacific: Hong Kong, India, China, Singapore
 - South America: Brazil, Columbia, Argentina, Chili
- **example of contracts in 2010**
 - Akzo Nobel, telepresence in China, Brazil and India
 - Souza Cruz, tobacco company, network of 56 sites in Brazil
 - FCI, consulting on data network acceleration in APAC
 - Merial, web&audio conferencing in over 60 countries

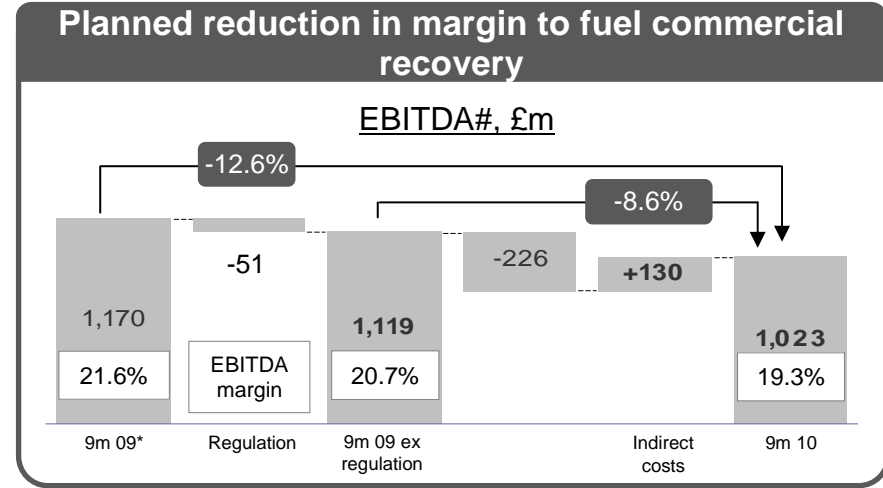
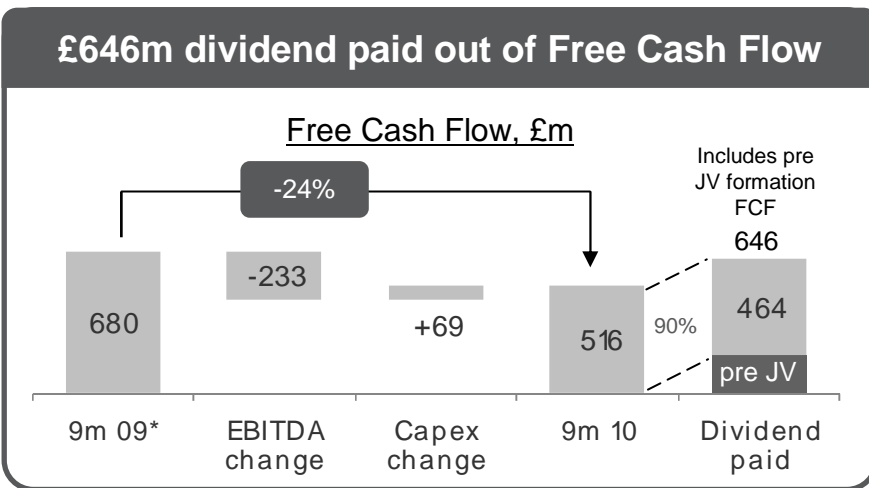
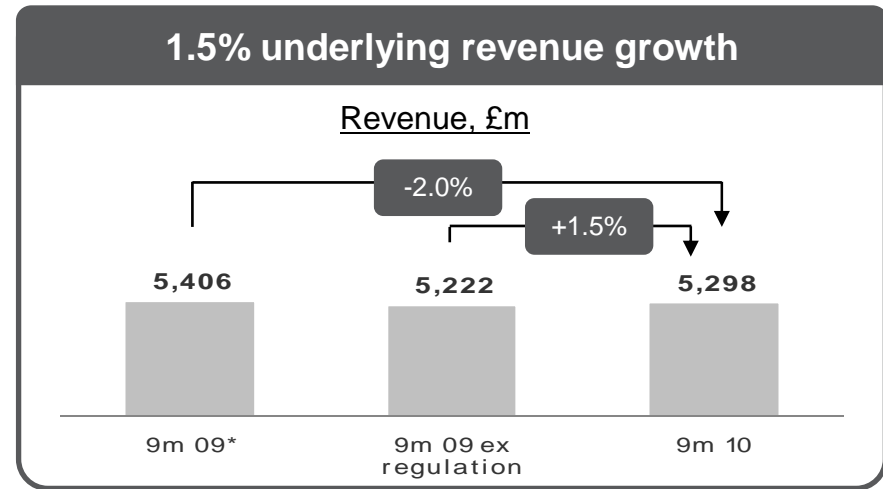
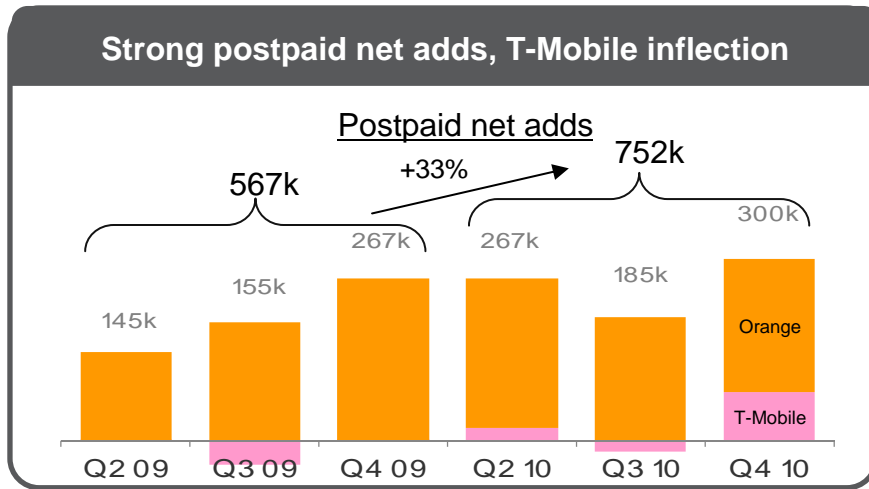
M2M

- **conquests 2015 ambition: 10m SIM card**
- **ambition:** be the enterprises reference partner by providing the level of geographical reach and reliability requested for M2M, and by proposing bespoke and industrialized solutions
 - offer flexible services beyond connectivity
 - continue to drive standardization
 - leverage the International M2M Center in Brussels
 - focus on 6 areas: energy, water, connected cars, health, consumer electronic devices, smart cities
- co-operation agreement with Deutsche Telekom announced in February 2011

videoconferencing

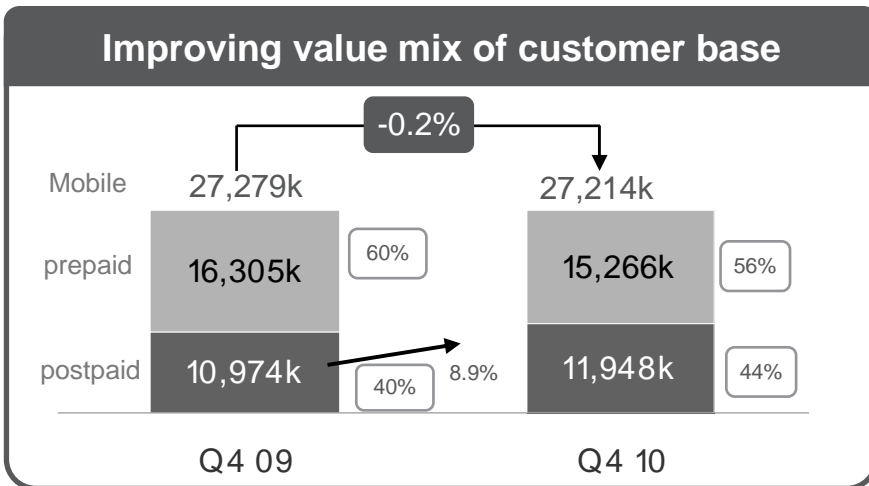
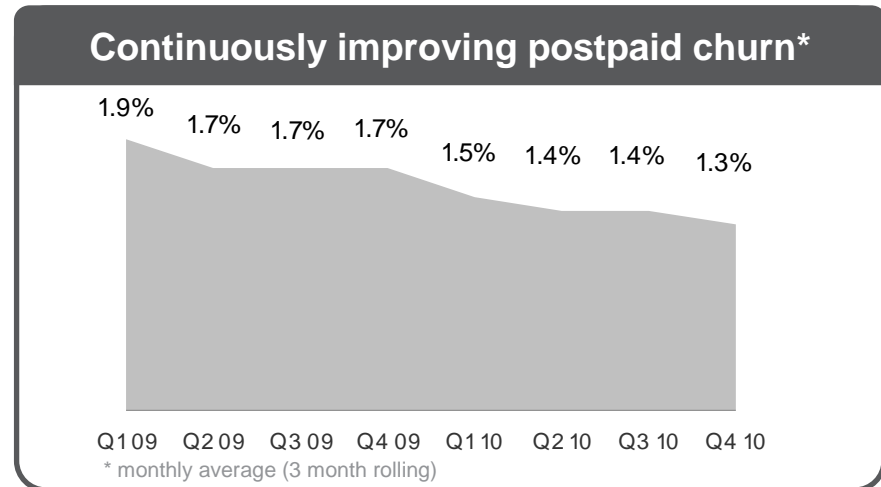
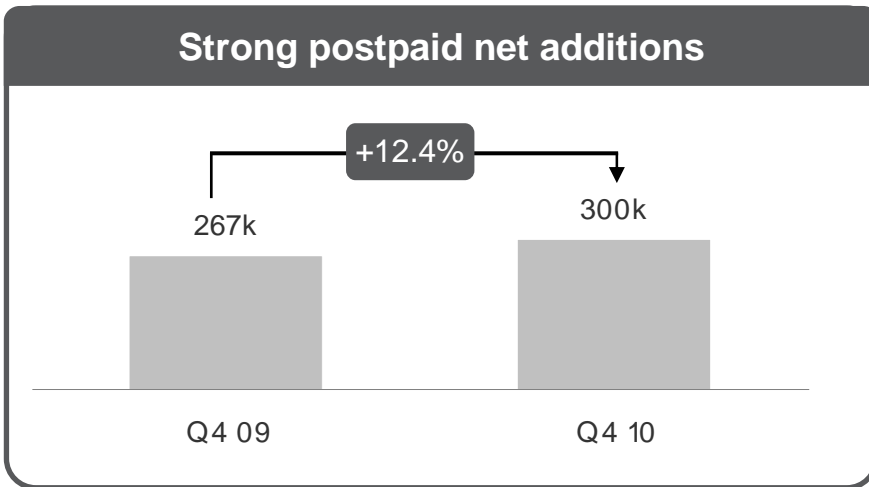
- **conquests 2015 ambition: n° 1 in France and in top 3 worldwide**
- **ambition:** make videoconference as easy as a phone call
- **3 main focuses:**
 - simplified videoconferencing client experience, through a better end-user support
 - inter-operability (any network, any terminal)
 - development of managed or hosted services pending the customer infrastructure

EE: 2010 9 months results, mid-term transition begins



*Pro forma unaudited figures. ^ ebitda less capex

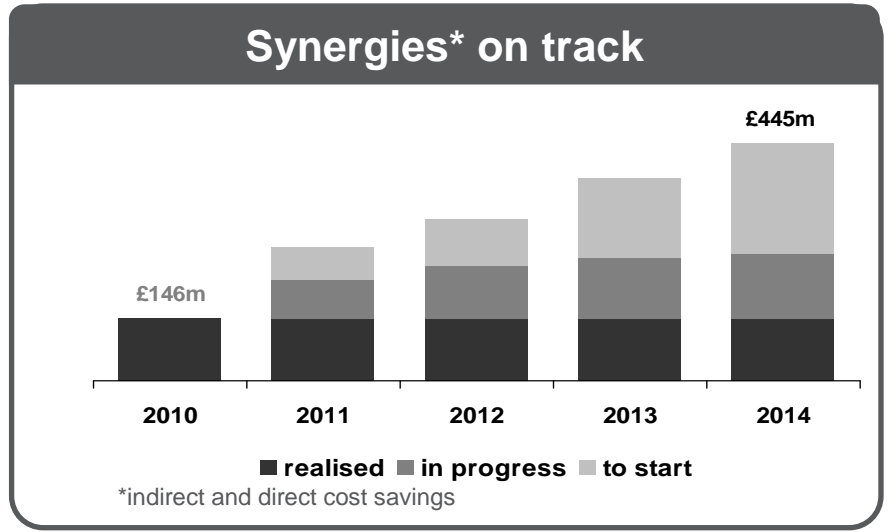
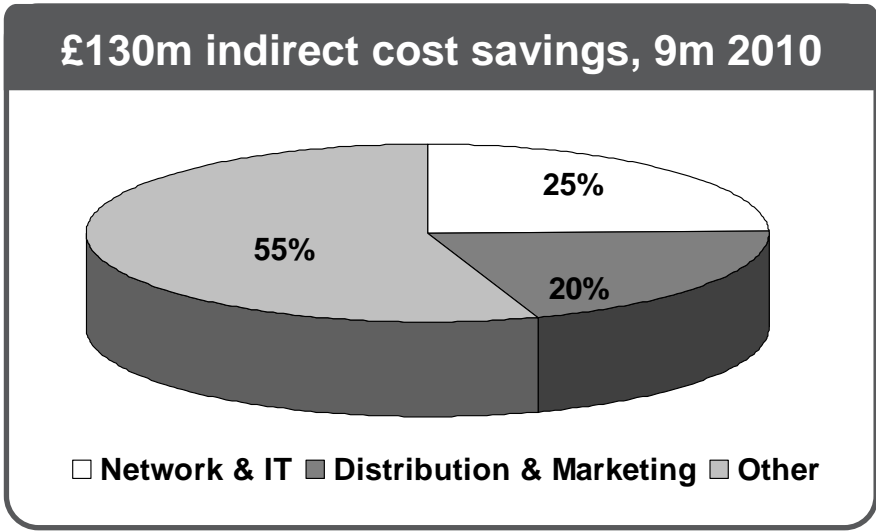
EE: Q4 - Strong commercial momentum and improving churn in postpaid



Insight

- Continued focus on securing future value through investment in postpay growth and longer term commitments
 - ▶ 58% (29% Q409) of customers on 24-month contracts
 - ▶ 82% (50% Q409) of postpaid connections were smartphones
- 4.3m customers roaming across both 2G networks, leading to improved coverage (rollout across full customer base planned H1 11, plus start of 3G roaming, should drive churn reduction)

EE: 2010 cost reductions in line with plan



Insight

- Gross OPEX savings in line with plan
- On track to deliver future commitments
 - 64% achieved by 2012 (Investor Day pledge)
 - £3.5bn NPV synergies

5 outlook

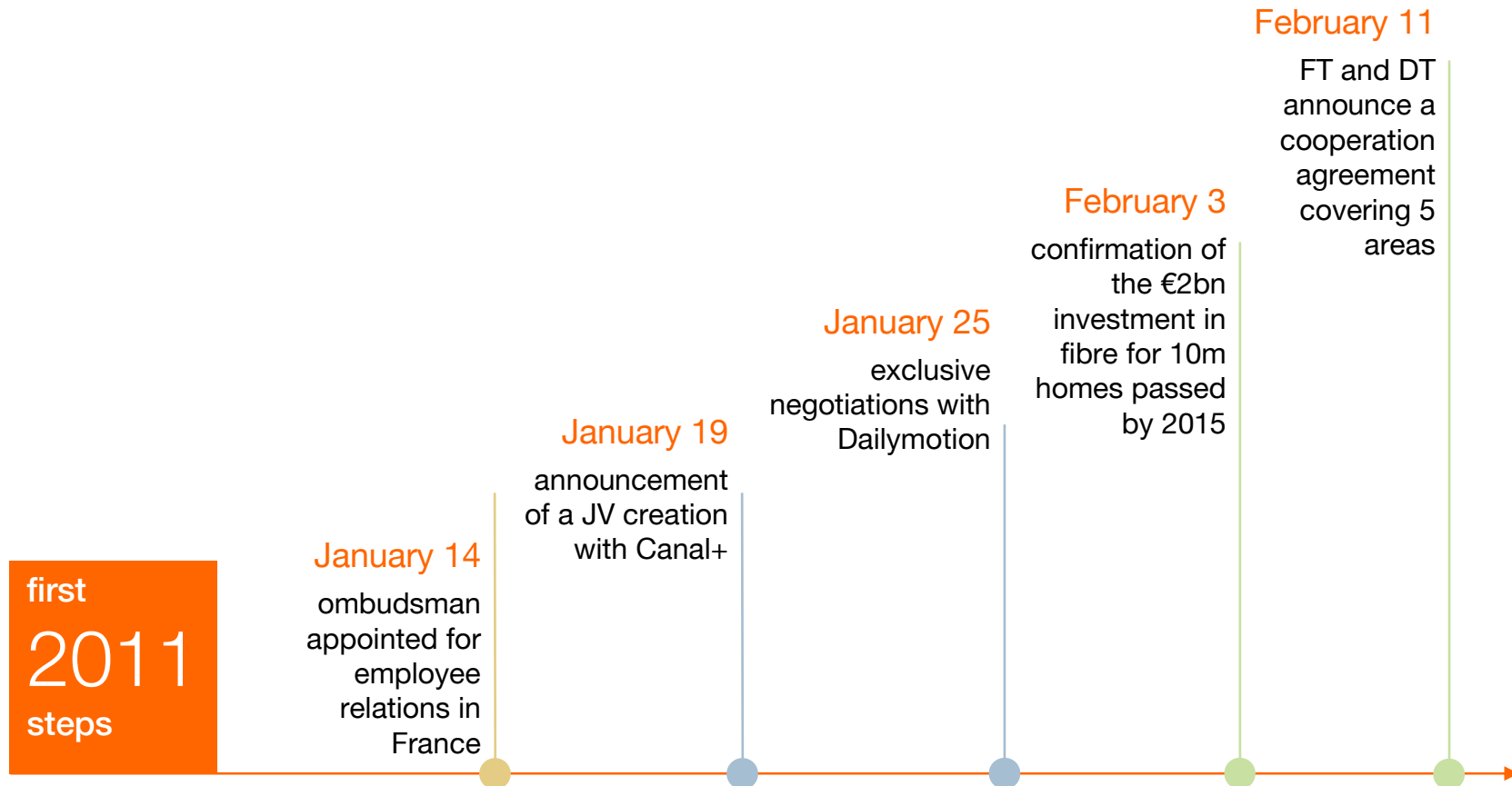
Stéphane Richard
CEO

in 2011, France Telecom Orange will capitalize on 2010 dynamic trends

	2011 expectations
France	<ul style="list-style-type: none">▪ new decentralized & customer-driven organization▪ customer experience upgraded & price premium maintained▪ continued momentum on commercial performance and top line growth▪ fixed and mobile very high broadband networks rollout
other operations in Europe	<ul style="list-style-type: none">▪ outperform the market in a recovering economy▪ maintain momentum in revenue and EBITDA improvement▪ protect value in managing transition from voice to data in both fixed and mobile
emerging markets	<ul style="list-style-type: none">▪ capture all organic growth potential▪ bring fixed and mobile broadband to both dense and rural areas through major infrastructure projects▪ introduced tailored innovation
Enterprise	<ul style="list-style-type: none">▪ leverage expected market recovery in international business and IT services▪ continue development in new areas such as cloud computing, mobile, video, M2M, security, VHBB, customer contact

milestones toward Conquests 2015

first 2011 milestones towards Conquests 2015 have been already announced



2011 FY business trends & guidance

revenue

- slightly positive trend over full year, excluding regulation

EBITDA

- erosion limited to around minus 1 pt of EBITDA margin

CAPEX ratio

- around 13% of revenues, in line with mid-term strategy



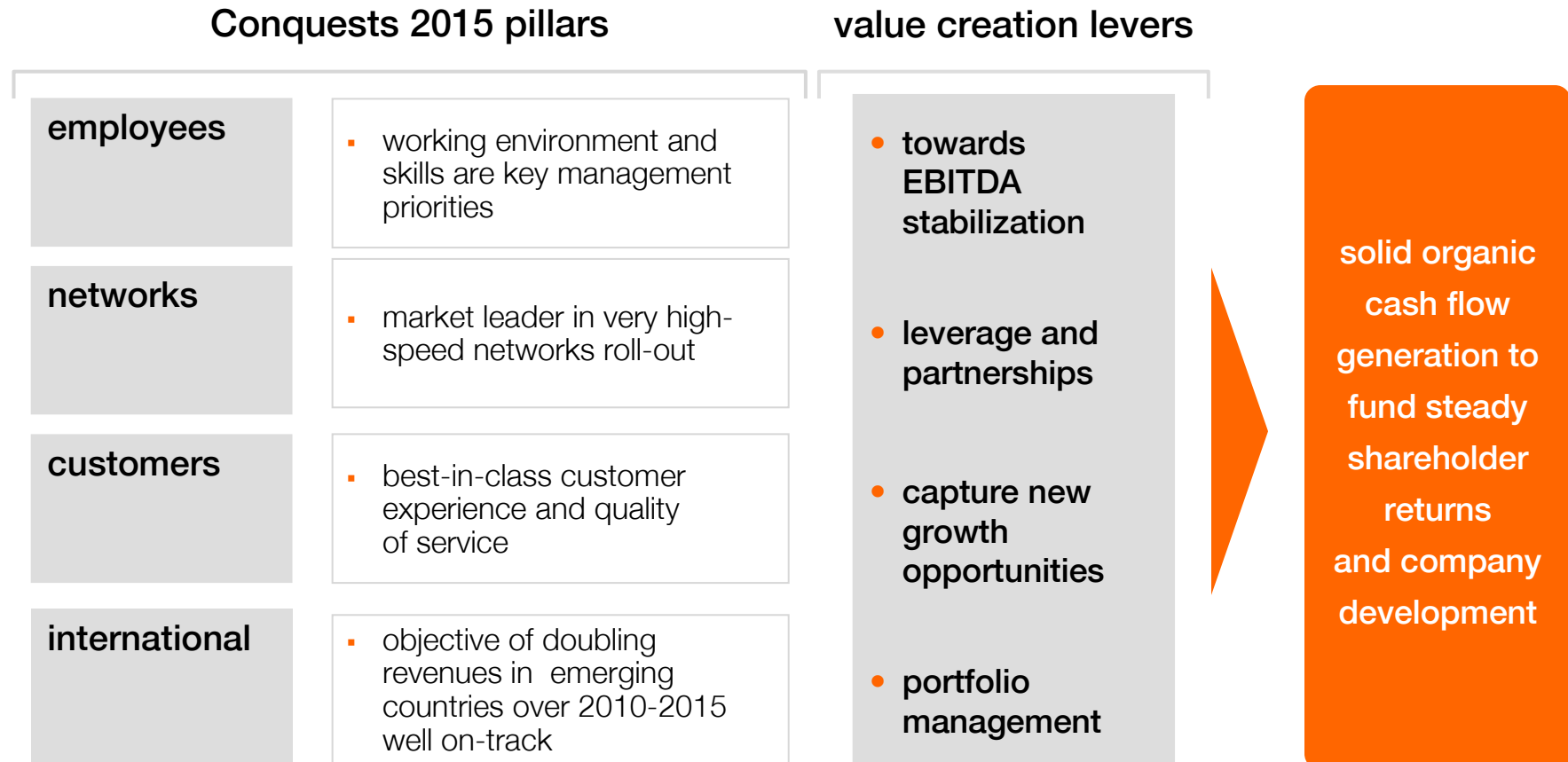
organic cash flow guidance

- €8bn confirmed, excluding licenses & spectrum and other exceptional items

dividend

- €1.40 dividend payment for 2011 and 2012 fiscal years

Conquests 2015 strategic and financial priorities will be presented on May 25th



France Telecom 2010 results

Q&A

February 24th, 2011



annex

mobile EBITDA improvements in major geographies

in €m	2010			2009 CB	
	actual	% yoy	% yoy excl.reg	margin	margin
Group restated EBITDA*	15,642	-3.9%	-2.3%	34.4%	35.3%
France	9,213	-5.7%	-4.2%	39.5%	41.3%
personal	3,882	-2.8%	+1.3%	35.8%	37.1%
home	5,331	-7.6%	-7.9%	39.4%	41.3%
Spain	765	+4.7%	+9.5%	20.0%	18.9%
personal	764	-3.8%	+2.8%	24.2%	24.8%
home	1	n/a	n/a	0.2%	-9.6%
Poland	1,445	-8.7%	-6.9%	36.7%	38.2%
personal	566	+1.8%	+2.1%	29.3%	28.7%
home	880	-14.3%	-11.8%	38.1%	41.6%
ROW	2,941	-5.6%	-3.8%	35.7%	38.3%
Enterprise	1,317	-6.6%	-6.6%	18.3%	18.6%
I. Carrier & S. Services	(39)	n/a	n/a	-2.5%	n/a

restated EBITDA margin pre-commercial & content costs preserved

in €m & % of revenues

2009 cb

2010

	2009 cb	2010	
revenue	46,132	45,503	▶ regulation impact of -€902m o/w -€199m in Q4
labour costs	(8,589)	(8,722)	▶ o/w price effect +€306m and volume effect -€223m
interconnection	(6,271)	(6,046)	▶ the drop in termination rates offset the increased volume driven by abundance offers
other IT&N	(2,771)	(2,730)	▶ other IT&N costs reduced thanks to performance programs
general, properties, and others	(5,423)	(5,164)	▶ G&A decrease of +€114m when restructuring & asset disposal gains are excluded
o/w restructuring	(215)	(133)	
o/w disposal of assets	(1)	62	
restated EBITDA* pre com. & content	23,078 50.0%	22,841 50.2%	▶ EBITDA margin before commercial & content costs is up by +0.2pt
commercial expenses & content costs	(6,802)	(7,199)	▶ increased spend of ~€400m in order to increase and value lift the Group's customer base (+12m yoy)
restated EBITDA*	16,275 35.3%	15,642 34.4%	▶ -€633m o/w regulatory impact of -€270m